

The More You Know

The image features the text "The More You Know" in a bold, 3D, sans-serif font. The letters are colored with a gradient from light blue to purple. To the right of the text is a large, bright yellow five-pointed star. Below the text and star is a horizontal band of colorful, glowing nebulae in shades of red, orange, and green. The entire scene is set against a dark black background filled with numerous small white stars.

Fair Housing and DEI

The Business Case for Learning More



Avoid Unintentional (Costly) Mistakes
Earn More \$, Retain More \$



HUD Violation Quiz?

Race, Gender, Disability or Family Status



HUD Violation Quiz?

Race, Gender, *Disability* or Family Status



Who Is Responsible for Ensuring Fairness in Housing Quiz?



Who Is Responsible for Ensuring Fairness in Housing Quiz?

Agents



Who Is Responsible for Ensuring Fairness in Housing Quiz?

Agents Appraisers



Who Is Responsible for Ensuring Fairness in Housing Quiz?

Agents Appraisers Landlords



Who Is Responsible for Ensuring Fairness in Housing Quiz?

Agents Appraisers Landlords Lenders



Who Is Responsible for Ensuring Fairness in Housing Quiz?

Agents Appraisers Landlords Lenders Sellers



Testing

Expectation vs Reality



Policies

Best of Intentions & Documentary Evidence



Policies

None or Unaware Of

Some or Sometimes

Clear and Consistently Followed



Thank you!

