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MIAMI is the voice for real estate, influencing and shaping the industry.

#### **MIAMI Mission**

To provide our members the resources and services to deliver the highest level of professional service to their customers and be more profitable and successful in the global marketplace.

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- Data Analysis & Implementation
- Advocacy Our Value Proposition
- Collaboration & Cooperation Creating Synergy

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The MIAMI Association of Realtors represents over 60,000 total professionals and is the largest local Realtor association in the U.S. The MIAMI Association and its Board of Directors are dedicated to our members, leadership in the industry, the real estate profession, and the communities we serve. Our leaders impact the market, further our international prominence, make key policy decisions and recommendations on important issues affecting the real estate industry, analyze trends and information, and provide the most impressive and comprehensive package of programs, products and services available in the market today.

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MIAMI COMMERCIAL is dedicated to leadership in the commercial industry, the real estate profession, and the communities we serve. MIAMI Commercial impacts key policy decisions and important issues affecting the commercial industry, analyzes information, has strong legislative initiatives, provides important member services and presents commercial events and programming throughout the year. The Association also provides international marketing tools and resources for our commercial members. With over 3,000 members, we are the largest leading commercial Realtor association in Florida and one of the largest in the nation - offering more education, marketing tools and services than any other. MIAMI Commercial received the first accreditation from the National Association of REALTORS®.

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As the Association's think tank, brain trust and expert resource for their respective marketplaces, the MIAMI Residential Board of Governors and the BROWARD-MIAMI Board of Governors are MIAMI's eyes and ears in the residential real estate market. The Governors identify and monitor threats, opportunities and solutions based on the issues and challenges facing MIAMI members on a day-to-day basis. The Governors make decisions relative to the Association being an integral part of our members' business and of their professional and community solutions. Together with the MIAMI Professionals, they identify, customize, and implement the very best leading-edge products, services and programs to benefit members, increasing their business and profitability by helping them win MORE listings, reach MORE buyers and close MORE sales. MIAMI Members: You are our top priority – helping all MIAMI members achieve the highest level of professionalism and deliver the highest level of service to your customers - and that means ongoing education, virtually and in-person (when available). With MORE than 4,000 programs, webinars, classes and seminars in 2022, MIAMI is helping YOU – Agents, Managers and Brokers - be the best professional possible and creating a better marketplace for everyone. One of our key priorities: MLS - Making the best possible MLS available to MIAMI members has always been a priority. In 2022 we continue to raise the bar on data integrity and enhance the consumer experience.

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- **Broker/Member Professional Development**
- Broker/Member Professional Standards & Professionalism
- Broker/Member Engagement & Profitability
- **Broker/Member Communications**
- **RPAC & Advocacy**
- Members/Consumers Data & Analytics

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- Broker & Member Engagement & EventsCommunity & Business Partnerships
- Ambassador Program
- Broker & Agent Outreach- Recruitment & Retention
- Commercial
- Government Affairs & Housing Initiatives

MIAMI Members have a choice of MLS Primary Platforms: Matrix or Rapattoni plus the additional MLS offered by Remine. MIAMI Platinum PLUS Members can choose BOTH Primary MLS Platforms in addition to Premium Products and Services. MIAMI members can also choose Matrix en Español and the MIAMI COMMERCIAL MLS. Matrix, Rapattoni and Remine feature customization for the South Florida market with enhanced reports and specialized data fields that reflect the changing real estate needs of both customers and members. We continue to add MORE MLS-integrated, market-centric and consumer engaging products and services than ever before to provide THE best MLS experience.

MIAMI MLS pledges to provide Buyers, Sellers and Renters with the best and widest range of residential and commercial properties and services available. Professional Development and Global – In addition to our more than 1,500 MLS classes, in 2022, MIAMI will continue to offer an unprecedented line-up of top-level Professional Designation and Certification courses virtually and in-person (when available) plus our ever-increasing MIAMI Global resources, connectivity, and exposure, including access to global programs, education events and our more than 225 partners worldwide.

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#### 2022 JTHS-MIAMI PRIORITIES

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- Member Engagement & Recruitment
- Professional Development & Professional Standards
- Community/Cultural Initiatives
- Public Policy & Housing Initiatives
- Business Partner Support
- Commercial & International Resources



#### JTHS-MIAMI Board

2022 JTHS-MIAMI Board of Governors will continue to pave the way for members throughout Palm Beach and Martin County. These diligent leaders are committed to maintaining a strong presence within the business community, as well as developing key relationships with representatives from our local government. One of this year's primary goals is to increase and enhance our membership by showing the value proposition of being a JTHS-MIAMI member. In addition, our 2022 board will be laser-focused on relevant issues in our industry such as affordable housing and REALTOR advocacy.

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- Advocacy & Community
- Global MIAMI YPN Network
- YPN PRO Ambassador Program
- Engaging & Collaborative Events
- New International Content
- YPN Branding



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Congratulations to our 2021 Industry Leaders and Award Winners who were honored at our Inaugural Celebration in January

2021 | MIAMI ASSOCIATION OF REALTORS®



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**Don Fallenbaum** Affiliate of the Year

2021 | MIAMI COMMERCIAL MIAM



Stephen Rigl, SIOR, CCIM MIAMI Commercial REALTOR® of the Year



Kevin Krueger Commercial Innovator of the Year



**Lenys Camacho** Commercial **Initiatives Award** 



Toronto Regional **Real Estate Board** Commercial Global Partner of the Year



**Pristine Property** Mgt. & Eddie Miller Commercial Affiliate of the Year



CompStak Commercial Product of the Year

2021 | MIAMI RESIDENTIAL MIAMI ASSO



**Angelique Hibbert** Miami Residential Community Outreach Award 2021 | BROWARD - MIAMI A DIVISION OF THE MIAMI ASSOCIATION OF REALTORS®



Nora Muci Miami Residential **Community Outreach Award** 



**Ruben Sanchez** Miami Residential DEI Award of Excellence



**Juan Carlos Caceres** Miami Residential Showcase Award



**Josh Cadillac** Miami Residential Educator



**Barbara Pita** Miami Residential Affiliate of the Year

**Excellence Title &** 



Josh Levy Broward Community Leader of the Year



Sharon Lindblade **Broward Leader** of the Year



Larry Singh Broward REALTOR®



**Melanie Englander** Broward Above & Beyond Award



**Don Gonzalez Broward Educator** of the Year



**Cutting Edge Gifts** & Jovani Pastrana BROWARD Affiliate of the Year



**Bernie Rubinstein** JTHS-MIAMI Realtor® of Year



**David Abernathy** JTHS - MIAMI President's Award



Joe Bettag JTHS - MIAMI Broker of the Year



**Nancy Cardone** JTHS-MIAMI Leadership Award



Councilman **Cameron May** Community Service Award



**Katie Newitt** JTHS - MIAMI Business Partner of the Year



**Gabriel** Amedee YPN of the Year



Violeta Rocha YPN PRO of the Year



**Damage Control** Melinda Grimaldi &

**Anthony** Angelilio YPN Educators of the Year



**Karen Gomez** YPN Rising Star of the Year



Martha **Pomares** Professional Stan-Chairman of the Year



PROFESSIONAL STANDARDS - REALTOR EMERITUS

**David Dweck** Professional Standards Award of Excellence



Rei Mesa Realtor® Emeritus Member



**Pamela** Coffey Realtor® Emeritus Members



Awarded by NAR Danielle Clermont The prestigious Realtors Association Certified Executive (RCE) Designation



The prestigious

Realtors Association

Certified Executive

(RCE) Designation

## MiamiRealtors.com/Services

### FREE, Exclusive, Subscription and Discounted Services

Trestle\*

Bridge

HomeVisit\*

OneHome\*

World Property Journal News

ListHub Syndication

(Brokers/Managers)

TheInternationalMLS.com

Syndication\*

Homes.com

ListTrac

#### **Websites, IDX and Syndication**

SavvvCard

Juwai

Realopedia

Xchange

Global Property

Listing Syndication

(Brokers/Managers)

WorldProperties.com

- Proxio Premier Agent\* Agent 3000
- **Proxio Connect** Proxio Developer
- Showcase
- NEO New Estates Only
- SaleCORE
- TerraFlyPro
- MiamiRealtors.com/IDX
- BuvDomainNamesAndMore.com\*
- SouthFloridaOpenHouseSearch.com
- SouthFloridaCommercialPropertySearch.com
- MiamiBrokerOpenHouse.com
- SFPropertySearch.com

#### MIAMI Platinum PLUS Subscription\*\*

- Matrix plus Rapattoni
- Rapattoni plus Matrix
- Form Simplicity Ultimate Edition
- One FREE NAR Designation Class
- Top CMA
- Proxio Premier Agent
- RealDax

#### Supra

- NO COST/FREE Supra GetSupraNow.com eKEY Service
- Contactless Lockbox/ Fob pickup available at 4 locations: HQ, Coral Gables, Sawgrass & JTHS
- Agent Safety Alert
- Data at the Door Start and End
- **Showing Notification** Showing Feedback
- Order Supra eKEY online

Supra Web

Supra on your

Smartphone

- Supra BT LE Lockboxes\*
- Supra eKEY Service for Affiliates\*
- Use phone biometric feature or Apple watch to open key box
- Customize access hours. agent note, flyer and business card in key box

MIAM

- Showing notification when key leaves GPS geo-fence
- Real-Time **Showing Notifications**

#### Multi-Media, Photos, Videos, Tours

- Proxio Connect
- Proxio Developer Showcase
- Agent 3000 Upgrade\*
- IUSE Photography\* MIAMI Preferred
- Photographer Program\* PadStyler\*
- TerraFlv PRO
- Kleard
- Agent 3000 Amarki\*
- Property Panorama
- MyHomePlans MyCondoPlans
- BombBomb\*
- RPR
  - Planomatic\* BoxBrownie\*
  - HomeVisit\*
  - immoviewer Remine Live
  - Homesnap Pro
  - Remine Mobile

#### **CRM**

- Agent 3000 Upgrade\* SaleCORE\*
- Total Brokerage
- Kleard
- HomesConnect Remine PRO

Proxio Developer

RentalBeast.com

Real Estate Toolbox

Showcase

TerraFlvPro

Amarki\*

Showingly

Elevate

RatePlug

OneHome\*

**Direct Mail** 

Remine PRO

Homesnap Pro

RPR Commercial

EDDM – Every Door

Elevate



#### Sellers/Buyers, Presentations and CMAs

- Top CMA\*
- Proxio Premier Agent\*
- Form Simplicity **Ultimate Edition\***
- RealDax\*
- Agent 3000
- Commercial
- Member-2-Member Marketing
- **Proxio Connect**
- RateMyAgent
- DeepBlocks
- Kleard
- MLS Offers
- CartoFront

- **Landlord Station**
- SouthFloridaOpenHouseSearch.com
- SouthFloridaCommercialPropertySearch.com
- MiamiBrokerOpenHouse.com
- SFPropertySearch.com



- iMapp Supra eKEY
- Supra Web
- ShowingTime
- RPR Mobile
- HomeVisit\*
- eProperty Watch Utility Connect
- MyRental Tenant Screening
- NewHomeSource Professional
- **Builders Update New** Home Search
- Homes Connect Drip Marketing

#### **Marketing Tools**

- Amarki
- Agent 3000
- **Broker Command** Homes Connect Drip
- Marketing
- Proxio Developer Showcase
- WikiRealty
- Kleard
- Miami Int'l Magazine
- Rental & Leases (F) When You Work With
- Me/Commercial (F) Int'l Referral Network/ Commercial (F)
- MIAMI COMMERCIAL Listings Go More Places (F)
- Visit & Buy in Miami, Broward, Palm Beach & Martin County (F)

- Miami: Top Ranking City (F)
- Beach: Top Ranking Market (F)
- When You List with Me (F)
- Miami Int'l Airport Statistics (F)
- Link to the World: MIAMI, Broward & JTHS (F)
- Global Referral Network: Miami. Broward & JTHS (F)
- Miami-Dade Int'l School Choices (F)
- Top Countries Top 20 Reasons to Searching South FL Properties (F)

- Foreign Consumers Broward and Palm Searching U.S.
  - Properties (F) Miami Luxury: Knight Frank
  - Report (F) Miami-Dade. Broward, Palm Beach & Martin County in the Rankings (F)
  - Market Focus Reports
  - HomeVisit\*
  - OneHome\* eProperty Watch
  - RatePlug
  - New Home Source Professional
  - Builders Update Every Door Direct Mail - EDDM

#### **Affiliates**

- Affiliate Directory by **Business Category**
- JTHS Business Partners
- Presidential Membership Diamond Membership
- Platinum Membership
- Gold Membership
- Silver Membership **Bronze Membership**
- Job Board: Post Jobs/Find Jobs

#### MIAMI Platinum PLUS

- Exclusives
- Not Exclusive but great Service Deep Discounts for MIAMI Members where applicable
- (F) Marketing Flyer
- Services without \* are FREE to MIAMI Members

#### **Information Central**

- Inman Select FREE Subscription
- RETechnology FREE Subscription ■ RIS Media/MIAMI Dashboard
- Trending News/ MIAMI Dashboard
- Residential News/ MIAMI Dashboard
- Commercial News/ MIAMI Dashboard



### Your One-Stop Destination...

#### **Commercial**

- RealDax\*
- Form Simplicity Ultimate Edition\*
- S. FL. Commercial MLS
- S. Florida Commercial **Property Search**
- SFPropertySearch.com
- M2M: Member2Member Marketing
- Commercial Marketplace
- Commercial Clubhouse Commercial Book Club
- **Listing Syndication** Partnerships
- World Property Journal Commercial News Syndication

- Amarki CoBranding Affiliates
- When You Work With Me (F)
  - International Referral Network (F)
- MIAMI COMMERCIAL
- Listings Go More Places (**F**)
- DeepBlocks\*
- Proxio Connect
- Premium TerraFlv CompStak
- CREOP\*
- WikiRealty
- Agent 3000 iMapp
- BoxBrownie\*
- DotLoop
- International Reports

- Resources Advocacy
- Search Other MLSs
- **International Reports** Search Other MLSs
- **Partner Associations Industry News**
- RPR Commercial
- Form Simplicity Education/Training
- Realist
- Remine PRO
- CREXi\*
- Brevitas\*
- immoviewer
- BombBomb\*
- eCommission\*



#### **Education**

- MIAMI Realtors LIVE
- MIAMI-on-Demand
- MIAMI Video Library
- 3 Full-Time Trainers
- MIAMI Trainers Video Library
- Virtual and Hands-On Classes (when available)
- Online Education
- Webinars
- **Designation and Certifications**
- Online and Print Calendar
- South Florida Real Estate School

#### **Specialty Resources**

- Luxury
- **Teams**
- **New Agents**
- Rental/Leases

**Broker/Managers** 

**Broker Command** 

Broker/Manager

Broker/Manager

Specialized Training

Broker OpenHouse

Newsletter

Dashboard

Commercial Global

Brokers/Managers

- Legal Updates Propecting & Farming Job Board

Admin Training

Pro Standards

Resources

& Profitability

MLS Resources

Recruitment, Retention

ListHub Syndication

- MLS
- Social Media Mobile Solutions
- CMA
- Matrix

ListTrac

Website

Reports\*

Syndication

Tracking Reports

ListHub Brokerage

- SF Market Intel
- Market Focus
- Tract Utility
- Agent 3000
- Compstak

- CREOP\*

- MvHomePlans
- RPR
- RPR Commercial

- eProperty Watch
- RealKnu\*
- Remine App for Consumers
- HomesConnect Drip Marketing
- RatePlug
- Elevate
- **Great Schools**
- Live Chat
- Matrix en Espanol
- ShowingTime
- HomeVisit\*
- OneHome\*
- Homesnap App for Consumers

#### **Paperless Transactions**

SouthFloridaPropertyFinder.com

**Customer Engagement** 

SouthFloridaOpenHouse-

PropertySearch.com

Consumers/Vendors

Ask the Experts

Showingly for

SFPropertySearch.com

SouthFloridaCommercial-

RateMvAgent

Search.com

Kleard

WikiRealty

SavvvCard

- Form Simplicity Ultimate Edition\*
- Wiser Broker\*
- Form Simplicity
- DotLoop
- Transaction Desk\*



#### **Global Exposure**

- Proxio Premier Agent\*
- RealDax\*
- Global Property Xchange
- Proxio Connect
- NEO New Estates Only
- Top 20 Reasons to Visit & Buy (Translated & CoBrandable) (F)
- Referral Network (F) (Translated & Co-Brandable)
- Partner Association (CoBrandable) (F)

- Research
- Juwai
  - Realopedia Proxio Developer Showcase
- WorldProperties.com
- SouthFloridaOpenHouse-Search.com
- SouthFloridaCommercial-PropertySearch.com
- SFPropertySearch.com
- International MLS
- RentalBeast.com

#### **Big Data**

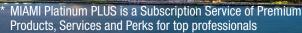
- RealDax\*
- Broker Command
- Reports Rebogateway
- Reonomy\*
- MvCondoPlans

- Remine PRO RentalBeast.com
- RPR Mobile ListTrac
- SunStats Professional Search
- Miami.RentalBeast.com Data Co-op
  - MLS Advantage ListHub Broker Reports\*



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MiamiRealtors.com/the name of the product or service i.e. MiamiRealtors.com/Supra



- Pricing is \$179.00/yr. MiamiRealtors.com/PlatinumPLUS
- Total Cost if Purchased/Used Separately \$1699.00 \$1849.00



### MIAMI REALTORS®

## SOUTH FLORIDA: A TOP RA

One of the top ranked markets in the world, South Florida has become an international hub for business, art, luxury and nightlife. South Florida attracts those who want to live, work and play in our vibrant and innovative communities. The evolution from tourist destination to global mecca is evident. And the rankings prove it!

### **MIAMI**

Miami is the Healthiest City in America for the third consecutive year

Source: Mindbody Wellness Index, 2022

Miami is the Most Glamorous City in the U.S.

Source: LawnStarter, 2021

Miami is America's Most-Recovered Economy from the Pandemic

Source: JLL, 2021

Miami is the Happiest City in the U.S. Source: Mindbody Wellness Index. 2021

### **Top-15**

Downtown Miami (#12) and Midtown/Edgewater (#14) rank among top U.S. metros for highest number of high-rise units delivered since 2017.

Source: RentCafe, 2021

Miami ranked No. 2 emerging technology hub in the U.S.

Source: Forbes, 2021

Miami is the best 15-minute U.S. city (access to dining, schools, medical facilities, walk score, etc.)

Source: moveBuddha.com, 2021

Miami ranked No. 3 in the U.S. for Best Places to Remote Work in America

Source: Higher Visibility, 2021

Miami is the 8th most walkable city in the United States

Source: Walkscore, 2022

Brickell ranked No. 28 coolest neighborhood in the world

Source: TimeOut, 2021

### **Top-10**

Miami ranked among the top 10 commercial office markets in the U.S.

Source: National Association of Realtors, 2021

Miami is the #3 Most influential Art City in the World

Source: Artsy Magazine

Miami ranked No. 7 Best College town for Large U.S. Cities

Source: WalletHub. 2021

Miami ranked No. 24 Best Place to Live in the U.S. for Quality of Life

Source: U.S. News & World Report, 2021

Miami ranked best region in North America for Investment in 2021-22

Source: World Biz Magazine

MiamiRealtors.com

### Go to SFMarketIntel.com for more South Florida Facts and Complete Rankings The only REALTOR® Association in the world with

60,000 members, 225 International Partners around the world and MORE than 150 Products & Services.





### **BROWARD**

#2

Greater Fort Lauderdale/Broward County named #2 Best Business Climate in the U.S.

Source: Business Facilities Magazine's 17th Annual Rankings, 2021

#4

Fort Lauderdale ranks No. 4 for best cities for LGBTQ Home Buyers

Source: Realtor.com, 2021

#4

Fort Lauderdale ranked No. 4 best city in the U.S. for hipsters

Source: LawnStarter, 2021

#2

Miami-Fort Lauderdale ranks No. 2 for fastest growing cities for entrepreneurs

Source: LinkedIn, 2021

#21

Miami-Fort Lauderdale-West Palm Beach ranked No. 21 Fastest Growing Housing Market in the U.S. **Top-50** 

Lauderdale Yacht Club ranked among Top-50 Most Exclusive Yacht Clubs in the World

Source: Club Leaders Forum, 2022-23 status

### **PALM BEACH**

#1

Palm Beach County: #1 popular Florida destination for New York transplants from 2019 to 2021

Source: Florida Department of Highway Safety and Motor Vehicles, 2021

#1

Palm Beach County ranks No. 1 in the U.S. for the most golf courses of any county

Source: Golfweek, 2021

#1

Boynton Beach in Palm Beach County ranked the No. 1 most affordable place to retire in 2021

Source: 55places.com, 2021

### **Top-10**

West Palm Beach-Boca Raton-Delray Beach ranked among the top 10 commercial office markets in the U.S.

Source: National Association of Realtors, 2021

#4

Palm Beach ranked No. 4
Most Instagrammable location
in the U.S.

Source: Holidu, 2021

### **MARTIN**

#1

Martin County ranked No. 1 U.S. Fishing Destination

Source: FishingBooker.com, 2021

#6

Stuart in Martin County ranked No. 6 Most Charming American Towns You Haven't Heart of But Should Visit ASAP

Source: O Magazine, 2021

#4

Stuart in Martin County ranked No. 4 for best place to retire in Florida



### **MIAMI Realtors Co-Owns Remine**

MIAMI again leads the industry MLSs for MLSs



In October 2021, MIAMI, along with three other MLSs, acquired Remine, a full MLS solution that reimagines the digital real estate journey. This investment means YOU and YOUR ASSOCIATION is in control of our technological destiny, data and privacy.

By investing in this MLS-driven collaborative, we are taking our place at the forefront of emerging MLS solutions and reducing our dependency on vendors to develop the right solutions for our members and consumers. We've seen first-hand what happens when vendors act outside of the interests of the local market. With this partnership between MIAMI, MLS Technologies and Remine, we have the best and brightest industry experts dedicated to keeping you – our MIAMI Members – empowered in the real estate transaction.

#### **Putting Our** Members at the Center of the Real Estate **Transaction**

We understand how important the use and privacy of your data is to your company's success. The future vision is to further strengthen and expand the value of Remine's products, and position ourselves in the forefront of emerging MLS technology.

Remine has been designed and built as a modular MLS platform. Each component performs as a powerful stand-alone solution that elevates specific areas of MLS functionality. With its singlesign-on dashboard, add/edit, search & display, transaction management, RESO API data delivery, database, and consumer website it enhances your overall performance resulting in a streamlined experience. MLS 2.0®, Remine's full modern MLS system platform, is your answer to an enhanced digital customer experience.

For Info on Remine MLS go MiamiRealtors.com/Remine Landing Pages: MiamiRealtors.com/RemineMobile

### Remine Pro and Remine Mobile MLS are Provided Free to MIAMI members. Take advantage of all they offer today!

MIAMI has provided Remine for several years for free for MIAMI members as part of their valuable MLS Service. If you are not currently using Remine, we encourage you to take advantage of all the amazing tools and services that you receive as a member benefit. Not only is it advantageous to your business. but as a MIAMI member, you have a stake in the future of this leading MLS technology.

Remine is available by clicking on the Remine logo in the MIAMI Gateway. Access more information: www.miamirealtors.com/Remine Remine uses the best modern technology and will only improve in the future.

#### Remine MLS provides our members:

- The only full MLS solution that seamlessly compares MLS and off-market transactions at the same time
- The most advanced layered map-based search in the business
- Combined MLS and public-record data in one easy-to-use system
- Layer map visualizations to really explore neighborhoods
- Compare properties with CMA 360
- Easily perform core activities such as prospecting, selling and listing on-the-go
- Remine mobile provides the same functionalities as Remine Pro at the tip of your fingers - anywhere
- Your MIAMI MLS is NOW available through Remine Pro & Remine Mobile in addition to Matrix and Rapattoni
- Engage feature allows agents to easily invite customers to Remine from their phone and keep up to date with their home buying activities
- StepOne feature provides customers with a free credit report through Equifax

## A COLLABORATION OF FOUR LEADING MLS'S









#### MIAMI LEADERS ON REMINE ACQUISITION



to these specially designed

"With the acquisition of Remine, a fully integrated and innovative MLS platform, MIAMI has secured a place for our members to be at the center of the important tech conversations that affect our industry now and in posterity. It speaks volumes about MIAMI's priority to be data-driven and member-centric in all aspects of our decision making, now more than ever MIAMI members will be able to put their stamp on the future of our industry." --- 2022 MIAMI Chairman of the Board Fernando Arencibia Jr.



"As the real estate industry continues to evolve, MIAMI has ensured that we have a flexible, innovative MLS platform that we control, giving all of our members peace of mind that our MLS and data will not be purchased by another, sometimes competing vendor or third party. Remine is a fully integrated MLS with an impressive mobile platform, broker dashboard and predictive analytics for both residential and commercial properties and is an exciting addition to the products and services that MIAMI offers our members." --- 2021 MIAMI Chairman of the Board Jennifer Wollmann



"Many times, we are left at the mercy of vendors to develop the right solutions for our members and have no control of what they do with our data. The Remine acquisition not only gives us control of our data but helps us ensure the privacy of our members and the consumer. We can now write our own narrative and define the destiny of our technological future."

--- 2022 MIAMI Chairman-Elect Ines Hegedus-Garcia





























## Vision Realized



### MIAMI Opening New Global Headquarters in 2023

Building our own headquarters — a landmark facility where we can serve our members with state-of-the-art technology, host major global conferences and events, conduct cutting-edge member classes, hold professional standards hearings, work in a professional sound studio, etc. — has long been a dream for many of our incredible members, leaders, and executives.

We stand on the shoulders of giants, and everyone before us who made contributions to advance the 102-year-old MIAMI association to where we are today: the largest local Realtor association in the U.S., 5th largest MLS, leading Global Council and more).

It is because of our past and present members, leaders, and executives that this once lofty headquarters dream will soon become reality.

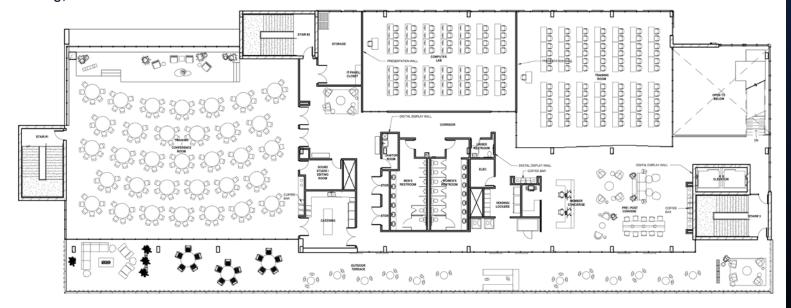
Next year, MIAMI will finish construction and open its new MIAMI Global Headquarters. The jaw-dropping, five-story facility will immediately become a Miami Springs neighborhood jewel. But for us, our new headquarters will be more than a building. It will be a source of pride, inspiration, and innovation for members, leaders, executives, professionals, and guests.

After more than a century of service, our members will have a leading global headquarters befitting our leading global association. All our members will walk a little taller and be even more prideful about being part of the nation's largest local Realtor association.



#### 5TH FLOOR

Training, Conference Center & Club Terrace









#### Investment in Our Association & Industry's Robust Future

It is from our new global headquarters and its 200-person state-of-the-art conference center with its commanding stage where MIAMI will host major global conferences, events and programs. It is from our new global headquarters and its 80-person classroom and 50-person computer lab where we will host leading member education classes.

It is from our new global headquarters where MIAMI's next cutting-edge ideas and programming will launch. It is from our new headquarters and its executive board room where MIAMI's next generation of leaders will guide our association and industry long into the future.

#### MIAMI's New Global Headquarters Details

- Address: 1890 Oakwood Dr., Miami
- Construction begins: August 2022 (expected)
- Completion: Fall 2023 (expected)
- Three floors of structured parking
- Two floors of office and conferencing space 50,000 square feet of Class A office and conferencing space
- 200-person state-of-the-art conference center
- Conference Center Terrace for Events & More
- VIP Terrace accessible from executive board room
- Sound studio with pre- and post-production
- 50-person computer lab
- 80-person classroom
- Rooms for professional standards hearings
- Projected to be LEED and WELL Health & Safety certified

#### **Interior Design**

- High-end finishes
- Wood wall paneling
- Glass walls
- Operable partitions
- Polished concrete floors
- Custom feature staircase
- Two-story atrium
- 30-person executive board room
- Club lounge
- MIAMI Professionals lunch space

#### **Exterior Facade**

- Covered in full-height glass
- Architectural concrete
- Metal wall paneling
- Wood ceilings

#### Garage

- Fully screened
- 161 parking spaces

## CELEBRATING OVER



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#### 1920

Miami Real Estate Board is founded with 128 members on March 7. A week later, they change their name to Miami Realty Board. On June 1, the Board is chartered by NAREB (which later becomes NAR).

#### 1926

At a cost of \$650,000, the Board starts a 15-story building downtown, which is later lost during the Great Depression.

#### 1941

Board membership drops to 62 because of the war. The Board moves to the second floor of a warehouse to save money.

#### 1944

Board membership grows back to 169 members.

#### 1946

The Board acquires Realty Listing Service of Miami.

#### 1948

The Board sponsors its first home show and continues sponsorship until 1966.

#### 1949

Board membership grows to 261, including 23 women.

#### 1961

The Kendall-Perrine Board of Realtors is formed with 27 brokers and 29 associates, and Jack Pyms is elected their first president.

#### 1962

Herb Simon is elected president of the Miami Board, later to serve a record-setting three terms in three different decades.

#### 1966

Miami Board's Home Show, which started in 1948 and ran for nearly 20 years, ends.

#### 1970

The Miami Board celebrates its 50th anniversary during Realtor Week in May.

After his grand gala installation celebration and much fanfare, beloved president Arthur Parrish dies of a heart attack later that evening. Mildred Callahan is elected the Board's first woman president and coins her famous motto "It's Great to be a Realtor!"

1920

1930

1940

1950

1960

1970

#### 1932

The Coral Gables Board is founded and A.O. Renuart is elected their first president.

#### 1934

The first Miami Zoning Ordinance is adopted through the efforts of the Miami Board and Past President Frank Stearns is named the first zoning and planning director.

#### 1936

The first woman is admitted to membership.

#### 1939

The Miami Realty Board officially becomes the Miami Board of Realtors.

#### 1950

The Hialeah Board of Realtors is formed, and the NAR Convention is hosted in Miami Beach.

#### 1956

The Miami Board buys building across from the Orange Bowl, which features an auditorium that seats over 200.

#### 1959

Enrique Valledor is first Cuban and first Hispanic elected president. He is later elected FAR president and NAR regional vice president.

The Board is the fourth largest association in the U.S. with 1,686 members.

#### 1973

Miami Board's first Salesman's Training Soduring Herb Simon's second term as president

#### 1977

Jerome Bain becomes Miami Board presid the residual of his estate to the Miami Boa Education Foundation, of which \$500,000 up an endowment creating the Jerome Bai Institute at FIU.

#### 1978

On Valentine's Day, the Miami Board and D proclaim, "Betty Strickland Day," honoring of service with the largest gathering of Bosever assembled.

#### 1979

Rose Gordon is elected Board president. The and ended with the first two women presidents board's history.







## 1920 - 2022 MIAMI ASSOCIATION OF REALTORS®

#### 980

Miami Board ebrates its Diamond ilee, and Frank *r*alski is until then ngest president r elected.

#### 183

rd moves into *i* headquarters.

#### 88 rd Leads the

t against Graffiti. 189

mi launches nmercial ketplace.

#### 1990

Eduardo San Roman is the youngest Board president ever elected.

#### 1992

Miami Board changes its name to REALTOR® Association of Miami (RAM), creates separate boards/ membership for residential and commercial within the association.

#### 1993

Miami Miami Executive VP Betty Strickland retires after 32 years - Board names Teresa King Kinney as CEO. NAR Convention hosted in Miami Beach.

#### 2000

**RAMB** launches new online Broker Open House.

#### 2001

**RAMB** creates first exclusive premium service for Members - iMapp.

#### 2003

RAMB linked to international partner websites; number of committees reduced to allow staff and leaders to focus on servina Members.

#### 2010

RAMB Celebrates 90th Anniversary RAMB has the fastest merger in NAR history with Realtor Association of Miami-Dade, creating the largest Realtor association in the nation. 2 months later, they merge with Northwestern Dade to become the only association in Miami-Dade.

#### 2011

MIAMI Association of REALTORS® creates its first Facebook page.

#### 2012

MIAMI's Moe Veissi is elected NAR president!

#### 2015

MIAMI Association merges with JTHS and sets home sales record.

2010

#### 2020

MiamiRealtorsLive.com, a 24/7 video library, is launched for MIAMI members.

MIAMI's advocacy team ensures real estate remained an essential business during the pandemic.

MIAMI partners with the International MLS to provide IMLS Memberships for all its members.

MIAMI hosts two successful South Florida Virtual Open **House Showcases** 

#### 1980

hool launches dent.

ent, later leaving rd of Realtors was used to set in Real Estate

ade County her for 20 years ard presidents

ne decade began dents in the

#### 1996

RAM launches first website, becomes first large market to post its listings online.

1990

#### 1996

MIAMI creates its first International Council, signs first-ever International Agreement with SECOVI-SP in Brazil and hosts first International Congress.

#### 1997

RAM merges with Miami Beach Association, changes name to Realtor Association of Greater Miami and the Beaches (RAMB).

#### 1998

RAMB launches new website and moves into new headquarters.

#### 2005

RAMB headquarters upgraded and expanded.

2000

#### 2007

RAMB membership hits new peak of more than 14,000 Members.

#### 2008

"First in the World" Global Listing Exchange

#### 2017

MIAMI REALTORS® launches NAR Pilot Program "Changing Communities".

#### 2018

MIAMI REALTORS® launches MIAMI Platinum PLUS and rebrands Commercial association as MIAMI COMMERCIAL.

MIAMI presents South Florida's Biggest Open House Weekend.

#### 2019

MIAMI REALTORS® breaks ground on city's first cargo container home.

Special 25th Annual MIAMI Global Real Estate Congress attracts foreign delegates, industry leaders.

MIAMI REALTORS® CEO Teresa King Kinney awarded highest honor by the National Association of REALTORS®.

MIAMI launches first Commercial MLS and largest Commercial property portal in Florida.

#### 2021

MIAMI, along with three other MLSs. acquires Remine, a full MLS solution. This investment means YOU and YOUR ASSOCIATION is in control of our technological destiny, data, and privacy.

2020

MIAMI purchases land on Oakwood Dr. in Miami Springs and starts plans for a landmark, breathtaking five-story headquarters building that will be a neighborhood jewel and source of pride, innovation, and inspiration for MIAMI members and executives.

MIAMI real estate breaks numerous records, including most annual total sales (set in only 10 months!)



#### MIAMI Commercial Marketplace Goes Global in 2021 and Beyond

The MIAMI Commercial Marketplace, the monthly place to be to market your local commercial listings and wants, went global and to other states for the first time in 2021. MIAMI Commercial held virtual networking marketplace events with groups in Toronto, Northern California, Orlando and Puerto Rico. The virtual networking events brought together members from different key markets and area members learned about commercial real estate in that region. MIAMI Commercial collaborated with local REALTOR associations and CCIMs.

Each market provided an overview of the unique opportunities for investors and businesses and presented specific commercial haves and needs. With more than 100 attendees, the two

largest local associations in the world -- Toronto Real Estate Board and MIAMI REALTORS-- hosted the inaugural Commercial Marketplace on May 6, 2021. Canadian investors, and those in Toronto in particular, have a history of investing in Broward County where they find values in condo and smaller multifamily investment properties. The first Global Marketplace with Toronto was so successful that a second event with the Canadian city was held in October.

MIAMI Commercial continued the Global Marketplaces with a joint event with Dubai on March 3, 2022. With over 120 real estate professionals attending from Miami and Dubai, both dynamic markets highlighted their incredible growth and opportunities. The MIAMI Commercial leaders are planning additional Global Marketplaces throughout the rest of 2022, please join us to learn and network with the world's best real estate professionals.













#### MIAMI Commercial Conference Draws Record Crowd for Top Transportation and Technology Speakers

A record-crowd of more than 300 attended the 21st annual MIAMI Commercial Conference as 15 top speakers explored the innovations and other rapidly evolving changes impacting commercial real estate including blockchain/cryptocurrency, FinTech and other initiatives, that will continue to transform South Florida CRE today and into the future.

David Whitaker, the new CEO of the Greater Miami Convention & Visitors Bureau (GMCVB), presented on Miami's future growth and his plans to attract tourists, the uber-wealthy and more major conferences to our area.

Conference highlights include panels on transportation-development (TOD) blockchain/cryptocurrency, and technological innovation via the National Association of Realtors (NAR) Commercial REACH program, and more. (NAR REACH is the No. 1 accelerator in real estate, catapulting the top technology companies into real estate and adjacent verticals.) Access more information: www.commercialconference.com



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Paul Cauchi, e-Pro-Chief of Commercial paul@miamire.com



#### MIAMI Commercial Launches Weekly Clubhouse Events to Connect with Leaders, Expand Reach

MIAMI Commercial launched an engaging Clubhouse social media account in 2021 with weekly events that allowed us to expand our reach on social media, connect with industry leaders and attract a new audience. Clubhouse is a new social media real-time audio chat platform where members can join talk-show style rooms and participate in dynamic conversations.

MIAMI Commercial board members Tamika Moses, 2021 MIAMI Commercial President Stephen Rigl and 2022 MIAMI Commercial President Michael Hinton hosted industry leaders such Senior Economist and Director of Housing & Commercial Research Gay Cororaton and Co-Founder of Zero Empty Spaces, Evan Snow.

It is free to join MIAMI Commercial Realtors on Clubhouse, all you need to do is download the app and become a member.

Join us today at:

www.clubhouse.com/club/miami-commercial-realtors





## MIAMI Commercial MLS Listings Now Available at the Following Syndication Partners































### 2021 COMMERCIAL CONFERENCE & EXPO









Pre-Register for the Commercial Event of the Year

22COMMERCIAL CONFERENCE & EXPO

FEATURING TOP EXPERTS & INDUSTRY LEADERS

OCTOBER 7, 2022

CommercialSuperConference.com

Sponsorships Available



## The Power of

## Why choose **Broward-MIAMI?**

- LOWEST AGENT DUES of any local Realtor Association
- FULL-TIME MEMBERSHIP TEAM at 3 Broward facilities to serve you
- BROWARD-BASED
  BOARD OF GOVERNORS
  representing our members
- FREE SUPRA eKEY SERVICE included with your membership (no additional fee)
- 3 LOCATIONS IN BROWARD + 4 in Miami + 1 in Jupiter = 8 convenient locations
- MORE TRAINING & EDUCATION than any local association (4,000 classes/year)
- EXCLUSIVE HANDS-ON COMPUTER LABS
- OVER 225 PRODUCTS & SERVICES to give you a competitive advantage
- INTERNATIONAL EXPOSURE

  The most exposure for your MLS listings 150+ Publishers up to 500 websites 220+ global partnerships
- COMPLIMENTARY STARBUCKS COFFEE at each of our office locations
- AND SO MUCH MORE!

Join the more than 13,000 BROWARD-MIAMI agents who are part of the largest local REALTOR Association in the country!

Go to **www.miamirealtors.com/broward** or call us at 954-335-5200 to learn more.

## **Broward-MIAMI**Resources

Broward Main: 954-335-5200

Transfer Hotline: 954-335-5200

Transfer E-mail: transfers@miamire.com

Website: miamirealtors.com/broward

# We ARE **BROWARD COUNTY**

Regardless of where you live or work in Broward, we've got you covered. In addition to our Sawgrass office in Sunrise and Northeast office in Fort Lauderdale, members now have a third full-service location for their convenience. Our Hollywood office is situated in Oakwood Plaza, just east of I-95 and surrounded by shops and restaurants. No matter which one you prefer, each facility offers training classes and seminars along with Supra and other member services. Plus, you can always stop by and enjoy a FREE cup of Starbucks coffee!





13680 Northwest 14 Street Sunrise, FL 33323

- Close to IKEA & Sawgrass Mall
- Minutes from I-75, I-595 & the Sawgrass Expressway
- Free parking
- 120 seat training center
- Hands-on training lab with 42 computers



6451 N. Federal Highway, Ste. 116 Fort Lauderdale, FL 33308

- In the Bayview Corporate Tower just north of Cypress Creek Rd
- Convenient 1st floor office suite
- Secured parking garage
- 45-seat training center
- 12 computers
- Conference room



1 Oakwood Boulevard, Ste. 175 Hollywood, FL 33020

- Located in Oakwood Plaza near Dania Pointe
- Closest Realtor Association to an international airport
- 65 seat training center
- Free parking
- 24 computers





## Reaching Out... VIRTUALLY

Just because many real estate offices remained closed in 2021, that didn't mean we couldn't stay connected to our members! Our Outreach team continued to provide virtual (and even some in-person) trainings to nearly 2,000 agents all across Broward. As a result, we were able to keep our members updated on the top BROWARD-MIAMI tools they need to succeed. Interested in a presentation for your office? Contact Lori McQuestion at lori@miamire.com or Kevin Greenberg at kev@miamire.com.

Danielle Y. Clermont
ROC. CZEX, CIPS. e-PROP, MRR. PSA, RSYS
Chief of Broward & Palm
Beach Operations

daniellec@miamire.com



#### Spotlight on Broward

Our Broward City Spotlight series was a huge hit as hundreds of members and other industry professionals flocked to hear the latest updates in their city while enjoying lunch at some of the top area restaurants. Esteemed guest speakers included many of our local Mayors and City Managers, along with our very own market experts. Keep an eye out for future events as we continue putting the spotlight on Broward in 2022







#### B-A-H is B-A-C-K!

Our BROWARD-MIAMI members were more than happy to get back to networking in 2021. These real estate professionals love doing business face-to-face, which is what makes our monthly Broward Biz After Hours so successful. Thousands of agents and their guests enjoyed cocktails and collaborating at various locations throughout the county. As always, many thanks to our awesome Affiliate sponsors for their support – we couldn't do it without you!









#### Simply the Best

One of this year's highlights was the return of our Broward-YPN Legends & Millennials panel in person. Yet another sold out crowd came to hear from the best of the best in South Florida real estate, both seasoned professionals and those newer to the industry. The event was held at the beautiful Hilton on Fort Lauderdale Beach, where attendees enjoyed a post-panel cocktail hour overlooking the ocean.





#### We Clean Up Well

**BROWARD-MIAMI** agents don't just take care of real estate...they also take care of their community. Hundreds of dedicated volunteers participated in our second annual Broward Beach Clean Up in February. A huge thanks to all who donated their time to help beautify our north and south area beaches.









#### Hitting the Target

This year, we really hit the mark with our FIRST-EVER axe throwing event in Broward. Members gathered at Chops + Hops near downtown FTL for the opportunity to "swing & swig" – talk about a great way to relieve some stress! Stay tuned for more unique & fun events planned for 2022.





MiamiRealtors.com/broward



### **Looking Back... and Moving Ahead**

Back in 2015, who would have known that the joining of two real estate entities would create such a powerful force in the industry? Today, JTHS-MIAMI continues to lead the way by providing our members with the top training and tools they need to succeed. With the dedication of our team combined with the vision of our leaders, we are proud to represent the largest local REALTOR Association in the country. Stay tuned for what JTHS-MIAMI has in store for the future!

#### The Best of The Best

The 3rd Annual JTHS-MIAMI YPN Legends & Millennials Panel was back in person this year, much to the delight of our members. This popular event was held at Eastpointe Country Club in Palm Beach Gardens and very well-attended. Guests enjoyed hearing the "secrets to success" from both experienced real estate professionals as well as those newer to the industry. Stay tuned for details on our 4th Annual L&M to be held in 2022.



#### Keeping it Local

Public Policy hosted numerous events for JTHS-MIAMI members which focused on local issues pertaining to our industry. This year's key speakers included Jupiter Mayor Todd Wodraska, PBC Housing Authority CEO Carol Jones Gilbert, JTHS-MIAMI board members Nancy Cardone and Phyllis Choy, Palm Beach County Commissioner Maria Marino, Jupiter Chief of Police David England and local attorney Allison L. Hertz, Esq. Thanks to all for keeping our members informed on what's happening in their communities.

#### **Giving Back**

JTHS-MIAMI's Young Professionals Network (YPN) didn't let anything get in the way of fundraising efforts in 2021. Instead, they continued to support local charities by participating in the Boys & Girls Clubs of Palm Beach County's annual back-to-school supply drive and the Jupiter Beach Clean-Up. They also partnered with A-1 Moving & Storage in support of the Move for Hunger annual food drive





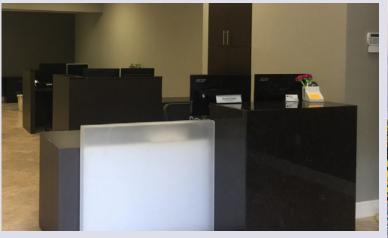
Wednesday | February 24 | 10AM - 11AM





#### A Fresh New Look

The next time you visit our office in Jupiter, you may notice a few enhancements. We've done a little remodeling to better enrich the JTHS-MIAMI member experience, including some fresh paint, new tables & chairs, and a newly designed boardroom. But don't worry, you'll still have access to free & unlimited Starbucks - now served at a sophisticated coffee bar.





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Danielle Y. Clermont Chief of Broward and Palm Beach Operations

daniellec@miamire.com



JTHS-MIAMI Vice President

joanne@miamire.com

#### **Got SUPRA?**

JTHS-MIAMI didn't skip a beat during 2021. While our office remained closed most of the year. members were still able to pick up or return SUPRA lockboxes at their convenience - AND completely contact-free. During these challenging times, we are proud to have helped our agents continue to do what they do best - sell real estate!





Our JTHS-MIAMI members couldn't wait to get back out on the scene and do some networking! Hundreds of eager agents were happy to attend numerous in-person events including Business After Hours. Kickoff and Awards Celebration, 1st Annual Axe Throwing, and our JTHS-MIAMI Trade Show, We're looking forward to seeing even more participants at these and other events in the coming year.









### **WHY CHOOSE JTHS-MIAMI?**

Real estate professionals across South Florida have chosen us because they know the exceptional value that a JTHS-MIAMI membership brings. Our members have access to the top products and services, many of which are FREE and exclusive, giving them a competitive advantage in the market. Want to take YOUR business to the next level? Go to miamirealtors.com/JTHS or call 561-746-2707 to learn more.

- **LOWEST AGENT DUES** of any local REALTOR association
- **FREE SUPRA eKEY SERVICE**
- 8 CONVENIENT LOCATIONS in Jupiter, Broward & Miami-Dade
- MORE TRAINING & EDUCATION with nearly 4,000 classes/yr.
- OVER 225 PRODUCTS & SERVICES to give you a competitive edge
- **THE MOST INTERNATIONAL EXPOSURE** for your MLS listings
- **FREE STARBUCKS COFFEE** at all office locations

AND SO MUCH MORE!



#### **Get Social with JTHS**

for Events, Opportunities and Programs



Follow JTHS-MIAMI on Facebook facebook.com/JTHSMIAMI



Follow JTHS-MIAMI on Instagram Instagram.com/jthsmiami



**Follow JTHS-MIAMI on Twitter** Twitter.com/jthsmiami

### **JTHS-MIAMI** Resources

JTHS Main: 561-746-2707 Fax: 561-575-9766

■ JTHS-MIAMI 2151 Alternate A1A South, Suite 1100 Jupiter, FL 33477

#### Email:

jths@miamire.com

#### Website:

www.miamirealtors.com/JTHS



# MIAMIYPN

#### Award-Winning MIAMI YPN Providing Value, Mentorship to Realtors Named NAR's Top YPN Network Two Times in the Last Five Years (2017, 2021)

MIAMI YPN, a two-time winner of the National Association of Realtors' Top YPN Network award, provides value and mentorship to young Realtors unlike any other Realtor group in the U.S. Showing value can come in a lot of different ways and one size does not fit all. To know where to provide value, we ask our members at the beginning of every year on how to focus our efforts. We research related subjects or find the most qualified people outside of our network to inspire our members. We develop fun ways to promote our classes and events, so our message resonates and sets expectations for our sessions. If you're not following us on Instagram for fresh content and updates, search @miamiypn! Finally, we are dedicated to improving our experiences. We always circle back each quarter to discuss how events could have gone better so we continually improve our message and programming. The world is noticing. We continually attract exceptional talent from around the world to help guide our members through a demanding industry. Did we mention we have a lot of fun along the way while delivering world-class advice? Keep reading to discover the many ways MIAMI YPN can enhance your life and career:





















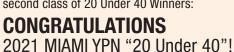
MIAMI YPN is proud to recognize the 2021 class of 20 Under 40 award winners. We will celebrate both classes' achievements at the very first ever 20 Under 40 Awards Ceremony at the beginning of 2022! We will open applications for the 2022 class in February! With no further ado, here is your second class of 20 Under 40 Winners:



























It has been an honor, privilege and a blessing to be serving on the Miami YPN board since 2019. Serving alongside other professionals who are just as passionate about our association and our industry as a whole makes this even more of a fulfilling experience! As the 2022 Miami YPN President, the goal is to expand on our national global connections and relationships, improve and develop new educational curriculum and events to help with professional development, and to strategically collaborate with all of the other boards to provide even more value to our Realtor members. Together we are better, and I cant wait to see what our boards and associations accomplish together this year!

**Chandra Etienne** | 2022 MIAMI YPN President

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#### Real Estate Influencers Creating the Next Generation of Real Estate Leaders

Kevin Puricelli Director of Creative Services and Executive for YPN

kevin@miamire.com



#### Signature Events

If having fun while becoming more professional is wrong, then we don't want to be right. It is so important for us to provide people the opportunity to plug-in to the industry and find new and creative ways to generate business opportunities. Connecting with our members can help get your through the tough times in your business and help you grow in times of abundance. Here are some of the top events you don't want to miss:

#### REBarcamp

Every year MIAMI YPN hosts at least one REBarcamp in South Florida. We were thrilled to finally host our most anticipated event of the year back in person for 2021 and we have every intention of hosting in person at a spectacular venue again in 2022. REBarcamps are so successful because Realtors and affiliates are able to connect, communicate, and collaborate on some of the most troublesome tasks in the industry. Each live REBarcamp has four breakout sessions going on simultaneously every half hour for members to discuss best practices in different real estate topics. Our Realtors leave REBarcamps with multiple strategies to implement in their businesses immediately, along with making a few new friends along the way. We will be likely hosting this event right before we make our selection for the 2023 MIAMI YPN Leadership Board. This is the perfect event for you to impress YPN Leadership ahead of the leadership selection process.



#### Legends & Millennials Panel

We all have Realtors that we admire and wish we could ask them countless questions about how they made it big in the industry. If you are unable to secure a coffee break or lunch with some of the biggest players in the MIAMI market, we have the next best alternative, our Legends & Millennials Panel! We curate some of the most pressing

questions from our members and we ask the panelists what you want to know! We even have a little time for Q & A at the end of most panels. You almost always have the chance at the end of the event to even introduce yourselves to any of our panelists and who knows maybe you can land that meeting to ask your burning questions then! Be sure to look out for Broward & Miami Legends & Millennials in Q3 of 2022.



#### **District 4 Conference**

If you're looking for a quick getaway to the Keys to learn from some of the top young professionals in the country, we have a fantastic event waiting for you this summer! Every year, we host a conference with all the associations in Florida's District 4. Last year, we hosted the conference for the first time in Miami, but in 2022, we will be headed back to the Keys! During the day, we host two educational sessions simultaneously. One session is hosted by MIAMI and Keys Leaders and the other sessions is hosted by Young Professionals. At night, we tour the area and continue to enjoy all the wonderful hospitality the Keys have to offer. What's even better, we have the most fantastic sunsets to provide the perfect backdrop for our reception photos. This is one of the best events you can attend to get to know and connect with our leaders on a more personal level. The District 4 conference typically takes place in late spring or early summer.



### WIAMI PRO

Position yourself with the brightest leaders of our incredible network. MIAMI YPN PRO is our premium membership within MIAMI YPN. Your PRO membership guarantees all YPN classes are free, VIP seating when permissible, exclusive events, 20 Under 40 eligibility, and free access to certain events. You can receive all the materials from previous classes to hold your own presentations for your office or elsewhere and other branding materials. The cost to join is only \$50 for the year and is one of the best ways to get plugged in to our active market with leading young professionals.

#### Education

Just when you think you have this market figured out, something will shift. Practices that worked wonders last year, might not be as effective as the market changes. When we put the power into the members' hands to select curriculum, we figure out exactly what our membership needs to succeed in our market. So, whether you need a refresher on some elementary real estate practices or more in depth strategies to generate more business, we have the classes and support to help you advance your business. Here are a few classes that we will be bringing you in 2022:

- Sellers Representation
- Buyers Representation
- Lead Conversion
- Legal Update
- Business Planning
- Much More!

#### 2022 Upcoming Events

- 3 on 3 Basketball Tournament
- REBarcamp
- Legends & Millennials Series
- 20 Under 40 Awards
- District 4 Conference
- RPAC Investor Events
- Miami Beach Clean-Up
- Development Spotlights
- Networking Happy Hours
- Much More

### **Get Social with YPN**

for Events, Opportunities and Programs

YPN@Miamire.com for more info on how you can get involved.



Find YPN MIAMI on Facebook Facebook.com/groups/MiamiYPN #MiamiYPN #GlobalYPN



Follow YPN on Instagram @MiamiYPN

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### **SOUTH FLORIDA MARKET INTELLIGENCE**

Position Yourself as a Market Expert & Advocate

MIAMI offers extensive market intelligence to position members as market experts. Leveraging this information not only boosts your bottom line, but it also helps generate accurate and positive stories about the South Florida real estate market, strengthening our public image. MIAMI generates millions of dollars in global media exposure annually. Use our market statistics and research to enhance your business - and to help tell our story! SFMarketIntel.com



#### Leveraging Market Stats to Boost Your Business Series

MIAMI hosts a monthly Leveraging Market Stats to Boost Your Business Series webinar exclusively for MIAMI members. A different MIAMI leader is a cohost as we analyze new South Florida real estate statistics and how our members can use the



trends to boost their respective businesses. All webinars are available now on MiamiRealtorsLive.com











#### News Releases, Articles, Blogs & Social Media

MIAMI produces hundreds of news releases and articles featured in local, national, and international publications - as well as social blogs and social media content. Access, reference and share this information with your contacts and networks.

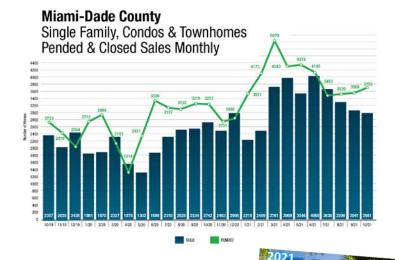
#### **Local Market** Statistical Reports

Available in summary or detail format, these monthly and quarterly reports feature all market metrics and offer a valid a year-over-year comparison and a historical perspective. The City and Zip Code reports offer hyper local metrics to gain more meaningful insight into market performance

#### **Market Focus** Videos & Infographics

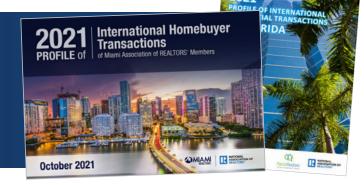
The monthly Market Focus report compiles all the statistical news releases and corresponding reports for the previous month, market and association news coverage, research and much more. Watch for it on the first Monday of every month - including separate versions for MiamiDade, Broward, and JTHS.





### **Global Research**

With NAR, MIAMI publishes its annual Profile of International Home Buyers, covering Miami-Dade, Broward, Palm Beach and Martin counties. You can also access state and national research, property search statistics by country and state and more!



### **REALTORS** in Action

### THANK YOU... 2021 RPAC/PAF Major Investors

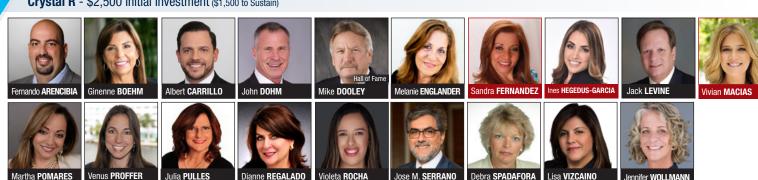


Golden R - \$5,000 Initial Investment (\$2,000 to Sustain) RED box Indicates members of the President's Circle - Additional \$2,000 Annual Investment

Hall of Fame includes members who have invested at least \$25,000 to RPAC/PAF.



Crystal R - \$2,500 Initial Investment (\$1,500 to Sustain)



Sterling R - \$1,000 Annual Investment



Make your investment today! FloridaRealtors.org/invest

"Major Investor Only" events such as candidate screenings for local races, VIP receptions at our annual meetings, and much more!

the Realtor industry, and will open doors to many networking opportunities through exclusive

Danielle Blake
Chief of Public Policy
danielle@miamire.com

#### New Miami-Dade HOA Database

After MIAMI Realtors advocated for more transparency and accountability for South Florida residents for years, Miami-Dade County commissioners passed an ordinance in March 2022 requiring condominium, co-operative, and homeowner associations to file financial and governing documents into a public online library. This database, which will be made available after the submission deadline of February 2023, means buyers will have access to these documents before submitting offers so they can make more informed decisions.

#### Real Estate Services Remained Essential

Governor Ron DeSantis declared residential and commercial real estate services essential in his Executive Order 20-91.

## REALTORS® Granted Access to Condos

After hearing from over 800 members, MIAMI Realtors was successful in getting the DBPR Secretary to revoke the emergency powers of condominium associations, once again allowing our members to regain access to units in buildings.

#### 10% Property Tax Cap Permanently Extended

Realtors advocated for, and voters approved, a permanent extension of the 10% property tax cap on non-homestead properties. This saves business owners from a reassessment and huge increase. This was so valuable during the pandemic.

#### **Unlicensed Real Estate Investigations Funded**

Realtors are once again protected because the state funded \$500,000 to combat unlicensed real estate activity, protecting our members and your livelihood. Efforts like this happen because of the Realtors PAC!

#### Commercial Leases Simplified

Commercial leases just got easier. The legislature passed a bill to eliminate the burdensome dual signature requirement for witnesses on a commercial lease over one year. Thanks, RPAC!

#### Remote Online Notary Allowed

Realtors advocated for online notaries and Florida passed a law allowing notaries to verify signatures virtually in real estate transactions. Incredibly, this law took effect on January 1, 2020. Talk about great timing!

## **Open/Expired Permits Closed**

Open and expired permits can delay a closing, and, in some cases, kill a deal. Realtors advocated for a law that allows local governments to close an old permit six years after its issuance as long as no apparent safety hazards exist. The law also prevents local governments from penalizing property owners for an open permit that was applied for by a previous owner. This law took effect on October 1, 2019.

#### **COVID-19 Business Liability Protections**

Florida businesses and healthcare providers received protections from lawsuits resulting from COVID-19-related circumstances. An affidavit from a physician attesting that a company caused the injuries/damages is now required and the business is immune from liability if a court determines a company made a good-faith effort to comply with government health standards.

## Massive Reduction to the Business Rent Tax (BRT)

Out-of-state retailers now must collect and remit sales taxes on purchases made by Floridians, producing an estimated \$1 billion a year in revenue. This new revenue will initially be used to replenish Florida's Unemployment Compensation Trust Fund and then it will reduce the BRT from 5.5% to 2%, saving commercial tenants an estimated \$1.23 billion annually.



# We Invest in Your Success







## MIAMI CHANGING REALTORS COMMUNITIES

Ana Maria Rodriguez, MSL Senior VP of Government Affairs ana@miamire.com



































# MIAMI GLOBAL

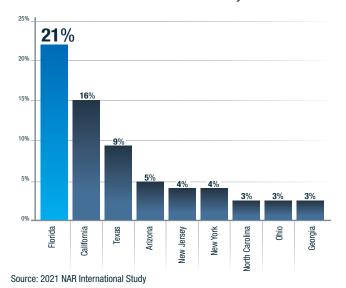
## Go Global with MIAMI's TOOLS & RESOURCES

Access MiamiRealtors.com/global to Grow Your International Business

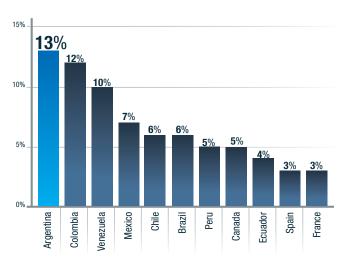
- Global Market Research
- Global Events Locally and Abroad
- Global Professional Development
- Co-Brandable Global Marketing Materials
- Foreign Investors Guide
- And Much More!

## Florida Again Top State for Foreign Buyers

Florida is #1 in U.S. for 13th consecutive year

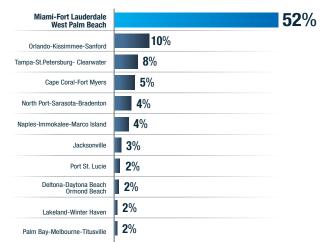


## **South Florida Foreign Buyers** by Country



Source: 2021 MIAMI International Study

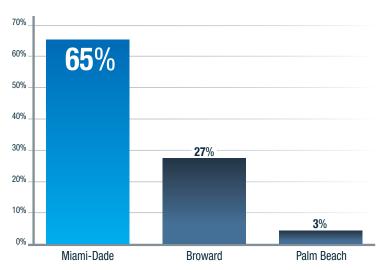
## Miami Remains #1 Market in the U.S. for International Buyers



Other Metro areas each account for one percent or less of the destination of foreign buyers

Source: 2021 Florida Realtors International Study

### % of Foreign Buyers by County



References MIAMI Members sales to foreign buyers in all of South Florida Remaining 5% of MIAMI foreign buyers purchased properties in other Florida counties Source: 2021 MIAMI International Study





**Teresa King Kinney** CEO

tkinney@miamire.com

ARABIC COUNTRIES **ARGENTINA** 

AUSTRALIA

**AUSTRIA BAHAMAS** RFI I7F

**BOLIVIA** 

BRAZIL **BULGARIA** 

CHINA

CAMBODIA

**COLOMBIA** 

**COSTA RICA** 

**ECUADOR** 

**FINLAND** 

**FRANCE GEORGIA** 

**GERMANY** 

**EL SALVADOR** 

ECH REPUBLIC **DENMARK** 

DOMINICAN REPUBLIC

MAN ISLANDS

Liz Juffin VP of Business Development & Global

lizj@miamire.com



### **Connecting Members and** Markets... 225 Global Partners

MIAMI now has 225 international real estate partners, the most of any Realtor Association in U.S. These alliances create business opportunities for MIAMI members, enhance Miami's global position and strengthen the local real estate market and economy. The bilateral agreements also provide resources, visibility and connections for ...our value international partners in more than 70 countries and six continents.















### MiamiRealtors.com/internationalpartners

**GRENADA GUATEMALA HONDURAS** HONG KONG HUNGARY INDIA INDONESIA **IRELAND ISRAEL ITALY** JAMAICA **LEBANON** LUXEMBOURG **MEXICO NICARAGUA NIGERIA PANAMA PARAGUAY PERU PHILIPPINES POLAND PORTUGAL PUERTO RICO** ROMANIA **RUSSIA SFRBIA** SINGAPORE **SLOVAK REPUBLIC SPAIN SWEDEN TAIWAN** THAILAND TUNISIA TURKEY **UKRAINE** UNITED ARAB EMIRATES UNITED KINGDOM **UNITED STATES URUGUAY** 



MIAMI's Global Property Exchange (GlobalPropX) features MIAMI Partner Property Searches worldwide, all on one platform. The only initiative of its kind, it generates additional exposure for MIAMI and MIAMI Partner Property Listings by compiling links to public facing property portals and offering wide promotion to members, consumers, partners and business enterprises. Participating partners, including those without public facing property search portals, agree to feature our MIAMI property searches (residential and commercial) on their websites. To feature your association's property search, email GPX@miamire.com.







#### **Participating Partners**

Argentina France/ Mexico Austria **WPBC** Panama Bahamas Greece Serbia Brazil Hong Kong Spain China Israel Sweden Colombia **Toronto** Costa Rica Lebanon

GlobalPropX.com

#### **What Languages** Do You Speak?

Update Your Member Profile

- 1. Go to MiamiRealtors.com and Click on MIAMI Gateway
- 2. Click on MIAMI Dashboard
- 3. Click on Home
- 4. Click on Update Your Member
- 5. Click on Personal Information
- 6. Select Languages You Speak & Click Save

1. Colombia

3. China

8. India

9. Brazil

10. Philippines

NOTE: Top Searches by Countries

U.S. VIRGIN ISLANDS

VENEZUELA VIETNAM

**TORONTO** 

**Who was Searching** Miami Real Estate at year-end 2021?

2. Argentina

4. Canada

6. Spain 7. Mexico

5. Venezuela

## **Education & Professional Development**

miamirealtors.com/education



Leticia Oliver
AHWU, e-PROSP, CIPS, RSPS, TRC
Chief of Professional
Development

letty@miamire.com



### NEW in 2022! Broker/Manager Certificate Program

In 2022, we will be launching the MIAMI Broker/Manager Certificate Program. The certificate can be obtained by attending specific core and elective classes throughout the year and networking events. Those who meet the 45 point and core curriculum requirements will receive a certificate signed by the MIAMI Chairman.

#### **CORE EDUCATION** (15 Points Required)

#### **Broker Specialty Series**

Daily Operations | 2hr CE

- Determine the best options for office meetings.
- List of rules that will not be allowed or tolerated.
- Ways you can help customers while the associates take vacations.
- List the job duties and responsibilities of a Successful Broker or Sales Manager.
- Learn how best to set company goals.

#### Liability - 2hr CE

- Explanation on how liability can be reduced.
- Options for insurance coverage in errors & omissions coverage.
- The importance of having a complete policy manual.
- List the steps in the hiring and interview process.
- Determining the best commission structure for your brokerage.
- Explain the importance of diversity and which characteristics to look for in a new hire.

#### Managing the Office - 2hr CE

- Best ways for your customers to be greeted when they call on the phone.
- The best way to greet a walk-in customer and handle their needs in a timely manner.
- List of items an unlicensed assistant such as a receptionist may help a customer per FREC
- Importance of training and coaching.
- Understand the difference in generations that we see in the real estate world.
- Better serve your customers and associates when considering their generational language.

#### **ELECTIVES** (30 Points required)

One CRB Course - 6 Points

- CRB: Creating A Profitable Real Estate Company – NEW!
- CRB: Show Me the Money!
- CRB: Managing a Multi-Generational Bussiness
- CRB: Building a Business Plan

Agent 3000 - 2 Points

ADA Compliance - 2 Points

Fair Housing - 2 Points

**Legal Updates** – 2 Points

**Alternative Revenue Stream** 

for Brokers – 3 Points

MLS and You - 3 Points

City Spotlight - 3 Points

So You Want to Be a Broker - 3 Points

Step it Up - A Guide for Brokers - 3 Points

Communication Skills for REALTORS® - 3 Points

Introduction to International Real Estate – 3 Points

### **RAISING THE BAR**

MIAMI continues to look for new opportunities to increase our educational offerings. In the Fall of 2021, we started offering City Spotlights programs where members can take their lunch to the next level and hear about the latest happenings in specific cities from top local speakers. Don't miss our next monthly City Spotlights program coming to a South Florida community near you.







#### CONGRATULATIONS TO NEW DESIGNEES

Evelyn Trujillo Daniel Wade David D. Washington Amanda Wheeler Rafael A. Zuzolo

#### **PSA**

Pricing Strategy Advisor Eliana Acevedo Alexi Altuve Mildred J. Altuve Angela Andronache Jason Armengol Kimikawa Ashlev Sushil Aswani Yolanda Ayala Eduardo Barreto Francisco J. Becerra Ana Maria Blasco Christina Bonner Paige Brewer Jerry Camon Attilio Carbone Montagna Katherine Castaneda Bozana Cavar Maria Ceballos Sandra Centeno Nina Chandler Perla Copernik Norma Cueto Pamela B. De Benedetto Esha Desaiy Nicholas Desantis Maria Diaz David Diaz Elaine P. Dos Santos Marcos J. Duenas Adam Eglin Angelo Famiglietti Jose L. Fernandez Alejandro Figueroa Sean Ford Carlos Fornari Catherine Fox Rosa Garcia Angie Garcia **Danielle Gomes** Sandra Gordon Delmas Harper Julia Harris Carla Harris Luz Hermoza Ana Herrera Nasko Ivanov Jason Jakus Avotunde Jones Crystal Lai Carola Lippert Michael Lombard Nathan Malo

**Bethany Martinez** 

Sabrina Mayfield

Franco Mazzetta

Hector Mendez Garcia

Brenda McGee

Nagibe Meija

Karen Mathis

Jasmin Meneses Dailyn Mills LaurieAnne Minoff Vivian Murciano Michelle Murray Raquel Pelaez Susana Pereda Catherine Porter Edv J. Pvles Claudia B Ramirez Buri Ravelo Juliana Regan Christina E. Riley Mery Rodas Robert Rodriguez Ximena Rosales Malgorzata Sadowska Mia Mary Sanabria Alejandro S. Londono Robyn Selner Paola Solano Paul A. Stennett Silvania Suhett Nicole Sweet Lindor Ellen Taracido Phillip Tartakovsky **Daniel Torres** Paola Torres Cortes Austin Varnadoe Raymond J. Vazquez Lauren Whitehead Surelis Yanes Eduardo Zabala

#### **RCE**

REALTOR® Association Executives Danielle Y. Clermont Joanne Werstein

#### RENE

Real Estate Negotiation Expert Raquel Aieta Sophie Baillet

#### **RSPS**

Resort & Second-Home Property Specialist Manuela A. Gonzalez Eduardo Caquias Janice Chai Chang Richard Hogue Nishika Jones Paul Krebes Nagibe Meija Vivian Murciano Larissa Ortiz Marisol Phillips Catherine Porter Deborah R. Raskin Juliana Regan Gemma Viladegut David D. Washington

Seller Representative Specialist Irfan Abid Yanelys Abreu Nicholas Acosta Irene Alfonso

Angela Amorim Kimikawa Ashlev Temple Boclair Gayon Bramwell Eric J. Broad Carla Bryan Sheard Janice Chai Chang Kim M. Clark David Diaz Ana Esquetini Pilar Fernandez Jason Granieri Damian Grass Peggy Greene Denisse Jallouk Richard Kerski Timothy Krause Hao Li David Moya Marianela T. Muniz Anamaria Nicolau Dawn Reid Naiza Rijo Ontaneda Myra Rodriguez Adriana Santana Tammy Schneider Ana Smith Gina Sosa Sandra P. Soto Nicholas Sproul Paul A. Stennett Renee Thompson Jeana Velasquez Daniel Wade Chondria Young

#### **SFR**

Short Sales & Foreclosure Resource Eliana Acevedo Luz Alarcon Sandra Alayon Rosalia Albert Kalvin Alexander Vivian Alfred Giovanni Altamiranda Alexi Altuve Ximena Alzate Elvis Amor Pedro Andrade Maria C. Angueira Patrice A. Aquart Carolina Arceo Katherine Arteta Sushil Aswani Yolanda Ayala William Barnes Dorothy E. Bass Leon Bichachi Carlos Bonetti Sophia Boris Maximiliano Botta Malgorzata Brajewska Amanda Brillant Kemarr Brown Francisco Cabrera Angela M. Calleja Lourdes Camejo Jerry Camon

Karen Jenkins Luz Maria Campos Shirley Cano-Tai Makenzi Jismeis Alejandro Cantero Reginald B. Johnson Serap Cardak **Antoinette Jones** Monique Cardona Garaudy Joseph Maria Castillo Shiranie Kikutis Zobeida E. Castillo Simohamed Labriti Crystal Lai Marina Chacon Janice Chai Chang Elizabeth Laverde Marc A. Layug Sharline Clarke Florina Lazar Jessie Colarte

Jose Reynoso Christopher Ricci Tony Rivero Rocio Roca Rojas Yiladis Rodriguez Michael Rodriguez del Rev Leydilaine Rodriguez Pons Ana Maria Roque Gloria Rosario Denise Rosnyai Rebeca M. Saez Laura Sala Bianca Salas Nathalia Salas-Restrepo Diana Salazar Ulloa Jaime Salinas Mia Mary Sanabria Idania Sanchez Luz M Sanchez Joplin Santos Natasha Schiller Tammy Schneider Monica Scobino Elizabeth Sheriff Paula Silva Bezzoso Patrick Simm Steven Smelley Miriam Sosa Maria Stenmark Sandra Suarez Carmen M. Sueiro Aracelli Tharp **Lamel Thomas** Joane Thybulle Deborah Tiger Tiffany Trojanowski Esther M. Valledor Ivette Vazquez Velazquez Alberto Velandia Lucy Venegas Ana Vera Gemma Viladegut Jeremy Vlasich Kathy Wesley Claudia Westermay Donna Wheeler **Brian Woods** Eduardo Zabala Carlos Z. Rodriguez **SRES** Seniors Real Estate Specialist

Manuela A. Gonzalez Jenny Basantes Salvador Caballero Luis F. Guzman Shiranie Kikutis Jyoti Laungani Vivette Montas

Gabriela Leon Gutierrez Valentina Colimodio Juan Constain S. Catalina Leon-Schmid Grace Levine John Dalton III Viviene Davis Ana B. Levv Jose De Freitas Roxana Lezama Lisett Lopez Ana De Paula Mirka Del Amo Sandra Lorenzo Andy Louissaint Juan Del Sol Carol Lozito Osman Delgado Mariaelisa Luzardo Peguy Delva Betty Demartini Nathan Malo Maria A. Dezubiria Lisa Malservisi Cornillot Mariana Marcano Ivette Diaz Maria Diaz Alexa Martinez Tiffanie Dock Leonor Martinez Alexandra DuPont Jose Martinez-Agullo Craig Emmanuel Katherine McAninch Ana Esquetini Lianet Mederos Avila Marcia M. Estrella Ricarda Medina Claudia Fernandez Bianca Melone Janelle Fernandez Mayra Mendez-Vasquez Maria Fernandez Leah Mensah Danielle Fine Stephanie Midkiff Kesley Fleurant LaurieAnne Minoff Mariela Flores Carla Miro Nathaniel Forbes Maria Molina Carlos Fornari AnnMarie Moosai Sabina Furman Sarai Morales Maria T. Gallo Claudia N. Loucasada Noel Cecilia Gambetta Lissette Ojalvo Irma Garcia Pamela Olson Rosangela Garcia Gonzalez Caridad A. Orbis Mauricio Garrido Carolina Oudenhoven Robert Geibel Maritza Padron Rafael Gomez Rennai A. Palmer-Kelly David Gonzalez Parul Patel Consuelo Peniza Ramon Gonzalez Isabel Gonzalez Elaine Perez **David Gordon Odalys Perez** Frances Gotsis Keila Piluso Ortega Vanessa Guzman Nydia Pino Samar Habib John Psomopoulos Paige Hails Edy J. Pyles Gina Bodorlo Julia Harris Kathleen Quackenbush Iris Quinones-Gonzalez Marlene Harrison Kim M. Clark Judy Ramella Marina A. Henry-Arpe Yuruari Herrera Michael Ramnath Arcus Kelley Rodney W. Rampersad Lina Hidalgo Stevenson Hogan Buri Ravelo Richard Hoque Juliana Regan **Doris Huete** Elsie Rehman John Perkins Aramis Ibarra Alvarez Donovan Reid Jessica Perla Jacqueline M. Infante Elisa Reves Fabiana Rodriguez Vinod Itty Luis Reves Lilian Jacobsen Sandra E. Reyes David Jean Gilles Raysah Reves-Colon



### November 6-8, 2022 MiamiCongress.com

The Biltmore Hotel

1200 Anastasia Ave. | Coral Gables | FL 33134



**Lawrence Yun** Chief Economist | NAR



**MAYOR Francis Suarez** City of Miami



Anthony M. Graziano CEO | Integra Realty Resources



Michael LaFido CEO - Founder | LUXE





Mike Pappas CEO - President The Keyes Company & **Illustrated Properties** 



Jay Philip Parker ČEO - FL. Region Douglas Elliman Real Estate



Alicia Cervera Lamadrid Managing Partner, Principal Cervera Real Estate



**Duff Rubin** President Coldwell Banker Realty



Jorge L. Guerra Jr. 2020 MIAMI Chairman President & CEO | RESF



**Teresa Kinney** CEO | MIAMI REALTORS®



Lvnda Fernandez CEO | GLAR



**Michael Hinton** 2022 MIAMI Commercial President | APEX Capital Realty



**Alex Escudero** Manager of Global Alliances & Business Development | NAR



John DiMichele CEO | Toronto Regional Real Estate Board



**Gunnar Branson** CEO | AFIRE



**Brightline High-Speed Train** 



**Architects & Architecture** 



Developing South Florida



**Getting to close: Buying with Crypto** 

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**Global Market Spotlights FEATURING** 

### **Important Markets Worldwide**

Sunday | November 6, 2022

Many of our foreign partners, which now total an impressive 223 around the world, will present overviews of their markets, including updates, best opportunities for investment and most effective wavs to work and connect with their members to generate referral business.

MIAMI Global Real Estate Congress

AR REALTORS® Conference & Expo in Orlando November 9, 2022

Agenda & speakers are subject to change