

Should my website be ADA compliant?

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Introductions



About Denise





Web Accessibility Specialist with Promet Source since April 2019.

Certified Professional in Accessibility Core Competencies.

Certificate in full stack web development from Northwestern Bachelors of Science in Technical Management from DeVry Bachelors of Arts in Political Science/Philosophy from Roosevelt University

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What we will discuss

- What is web accessibility?
- Why should we make accessible web sites?
- How people with disabilities use the web.
- Common Accessibility Errors
- Accessibility Overlays
- Accessibility Tools
- Promet Process
- Question and Answers

What is Web Accessibility?

Web accessibility means that websites, tools and technologies are designed and developed so that people with disabilities can use them. More specifically, people can:

- Perceive, Understand, Navigate and Interact with the Web (POUR).
- Contribute to the web.

Web Accessibility encompasses all disabilities that affect access to the Web, including:

- auditory
- cognitive
- neurological
- physical
- speech
- visual

WHY SHOULD WE BE MAKING ACCESSIBLE WEB SITES?

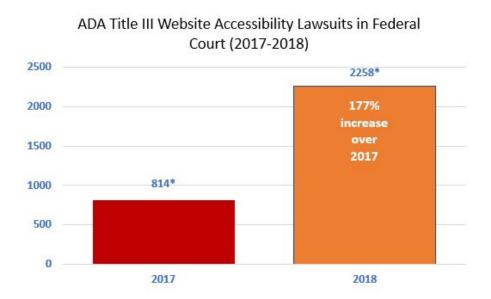
According to the figures released by the Census Bureau in 2012, 56.7 million Americans (18.7% of the U.S. population) have some type of disability.

This survey estimates the number of people with specific impairments as follows:

- 19.9 million (8.2%) have difficulty lifting or grasping. This could, for example, impact their use of a mouse or keyboard.
- 15.2 million (6.3%) have a cognitive, mental, or emotional impairment.
- 8.1 million (3.3%) have a vision impairment. These people might rely on a screen magnifier or a screen reader, or might have a form of color blindness.
- 7.6 million (3.1%) have a hearing impairment. They might rely on transcripts and/or captions for audio and video media.

WHY SHOULD WE BE MAKING ACCESSIBLE WEB SITES?

The number of website accessibility lawsuits filed in federal court rose to at least 2,258 in 2018, up from 814 in 2017 — representing a 177% increase from 2017. The rise is continuing at an accelerated pace.





SECTION 504 OF THE REHABILITATION ACT OF 1973

REHABILITATION ACT

Part of the Rehabilitation Act, it is legislation that establishes rights for individuals with disabilities

SECTION 504

Requires agencies receiving Federal funds to provide individuals with disabilities an equal opportunity to participate in programs and benefits.

APPLIES TO

All Federal agencies and those doing business with or receiving funding from Federal agencies.

SECTION 508 AMENDMENT REHABILITATION ACT OF 1973

1998

US Congress amended Rehabilitation Act of 1973.

APPLIES TO

All agencies receiving federal funds when they develop, procure, maintain, or use information technology..

SECTION 508

Section 508 was enacted to:

- Eliminated barriers in information technology.
- Make available new opportunities.
- Encourage development of technologies.



P P

Americans With Disabilities Act (ADA)

Effective on 1/26/92, says it is wrong to discriminate against people because of their disability

Addresses
employment and
workplace
discrimination, state
and local
government parks,
facilities, and
programs, and
businesses and
nonprofits



Three part test defines disability: condition that has a substantial effect on one or more major life areas, including...communication.

Protects those who had a disability and those regarded as having a disability.

Florida population jumps 31.4% 2000 to 2020, likely incidence of disability at 15%

TITLES OF ADA

TITLE I

Addresses
discrimination in
the workplace.
Requires employers
to make reasonable
accommodations
for applicants or
employees with
disabilities.

TITLES II, III AND V

Applies to state
and local
government
programs, policies,
and facilities.
Requires
reasonable
modifications to
enable use of
services and sites.

TITLE IV

Applies to telecommunications. States telephone companies must provide a system for the deaf. (TDD) or similar.

Lawyers Awarded \$100K After Historic Verdict For Blind Internet Users; Winn-Dixie Appealing



John O'Brien

I am the editor of Legal Newsline and the Pennsylvania Record.







Gil v. Winn Dixie Stores, Inc – Opinion, Verdict and Order

No. 1:2016cv23020 - Document 63

•"No later than	(date)	, shall adopt and implement a Web
Accessibility Police 2.0criteria."	: y which ensur	res that its website conforms with the WCAG
www.winndixie.com	homepage, a	_, shall make publicly available and directly link from the statement of Winn Dixie's Accessibility Policy to
ensure the persons	with disabilitie	es have full and equal enjoyment of its website and shall
accompany the pub	lic policy state	ment with an accessible means of submitting
accessibility question	ons and proble	ms.

United States District Court for the Southern District of Florida			
Juan Carlos Gil, Plaintiff)		
v.) Civil Action No. 16-23020-Civ-Scola		
Winn-Dixie Stores, Inc., Defenda	unt)		



Gil v. Winn Dixie Stores, Inc – Opinion, Verdict and Order

No. 1:2016cv23020 - Document 63

•No later than(d	ate),	shall require any third party vendors who participate
	e fully accessible	to the disabled by conforming with WCAG 2.0
criteria.		
•No later than(d	ate),	and at least once yearly thereafter, shall provide
mandatory web a	accessibility train	ning to all employees who write or develop programs
or code for, or who	o publish final conf	tent to www.winndixie.com on how to conform all web
content and service	ces with WCAG 2.0	0 criteria.

United States District Court for the Southern District of Florida			
Juan Carlos Gil, Plaintiff)		
v.) Civil Action No. 16-23020-Civ-Scola		
Winn-Dixie Stores, Inc., Defendant)		



Ways Web Accessibility increases Search Engine Optimization (SEO).

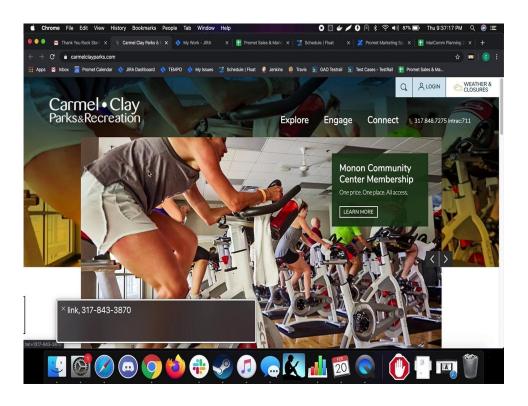
- 1. Accessible Design Enhances User Experience
- 2. Better Page Titles Help Screen Readers and Searchers
- 3. Good Header Structure Establishes Content Hierarchy
- 4. Descriptive Alt Text Provides Both Context and Keywords
- 5. Anchor Text Sets User Expectations and Improves Page Relevance
- 6. Video Transcriptions Help Your Videos Get Indexed
- 7. Schema Markup Helps Rich Media Content Get Noticed
- 8. Sitemaps Help Users and Search Engine Crawlers Navigate Pages

Assistive Technologies for the web.

- Screen readers
- Braille boards
- Closed captioning
- Voice Control
- Keyboard Control
- High Contrast Mode



Assistive Technology - Example





PDFs on your website must be accessible.

- PDFs are required to meet the current Web Content Accessibility Guidelines (WCAG).
- Established by the World Wide Web Consortium (W3C), the current version is WCAG 2.1
- There are three levels to WCAG. PDFs must meet levels A and AA.
- There are 78 accessibility guidelines in WCAG 2.1 AA.

Though some guidelines are explicit to web technology, most guidelines are applicable to PDFs.



Accessibility Principles: POUR

DIO

Perceivable

Can the user identify content and interface elements by using their senses. For many this means, is the element visually perceivable but for many others it is a matter of sound.

Examples:

- 1) An online application form with input fields. If the field labels are not readable does the user still have the ability to complete the form?
- 2) A chart. If the user can not see the chart, do they understand the information it contains?
- 3) A website contains information that does not meet contrast guidelines. How can a low vision user view this information?

WCAG Guidelines: 1.3.1, 1.4.3.

0

Operable

Can the user successfully use controls, buttons, navigation and other interactive elements. For many this means being able to find and identify the interface control visually and then being able to interact with that control. For others, this maybe using a keyboard or voice controlled device to access the same elements.

Examples:

- 1) A navigation menu that reveals a submenu of links when the user uses a mouse to hover on it. If the menu does not expand when it receives focus, can a keyboard user still access the same information?
- 2) The links on a website can be activated with a mouse click. If the links does not receive keyboard focus, can a keyboard user still access them?

WCAG Guidelines: 2.1.1

IJ

Understandable

Is the technology consistent in its presentation and format? Is it appropriate to the audience?

Examples:

- 1) Is the reading level appropriate for the content?
- 2) If a website contains non-english sections, is the language defined so screen readers will know what pronunciation rules to use?
- 3) Is the navigation consistent from page to page. If the user has to relearn basic navigation for each page, how well can they really move around the site.

WCAG Guidelines: 3.1.2, 3.2.3

R

Robust

Does the website meet technology standards and is it designed to function on all appropriate technologies.

Examples:

- 1) A website requires a certain version of a web browser to function. Does a user who does not have that browser still have the same experience?
- 2) A video requires a plug-in to operate. If the user can not access the video, can they still obtain the information?

WCAG Guidelines: 4.1.1, 4.1.2

WCAG

Web Content Accessibility Guidelines (WCAG) is developed through the W3C (The World Wide Web Consortium (W3C) is an international community where member organizations, a full-time staff, and the public work together to develop web standards) in cooperation with individuals and organizations around the world, with a goal of providing a single shared standard for web content accessibility that meets the needs of individuals, organizations, and governments internationally.





Ref: Accessibility Checklist Levels: Perceivable Guidelines

Guideline	Level A	Level AA	Level AAA
1.1 Non-Text Content	 Alt text or CSS backgrounds on all image elements & their links Descriptive values on form buttons Text labels associated with form input fields Text identifiers for embedded multimedia Frame titles 		
1.2 Video, Audio & Captions Time-based Media	 For non-live content: Descriptive text for audio Descriptive text OR audio for video w/ no audio track Synchronized captions & descriptive text OR audio for full video 	 For non-live content: Audio descriptions for all video content For live content: Synchronized captions for all audio content 	 For non-live content: Sign language video for all audio content Alternate video versions to sync audio/video timing Text transcript for all video content For live content: Text transcript for all audio content



Ref: Accessibility Checklist Levels: Perceivable Guidelines

Guideline	Level A	Level AA	Level AAA
1.3 Adaptable Content	 Information Relationships Semantic markup on headings and emphasized/ special text Table data associations, captions & summaries Text labels associated with form input fields & field grouping Meaningful Sequence Intuitive reading & navigation order Sensory Characteristics Instructions do not include shape, size, or visual location & do not rely on sound 		
1.4 Distinguishable Content	 Color cannot be used alone to distinguish visual elements or links Audio control mechanisms 	 Text & image contrast ratio requirements Text size requirements 	 Stricter text & image contrast ratio requirements Low background noise on speech audio Requirements for text blocks over 1 sentence long Text in images are decoration only



Ref: Accessibility Checklist Levels: Operable Guidelines

Guideline	Level A	Level AA	Level AAA
2.1 Keyboard Access	 As much functionality as possible is available via the keyboard & is not trapped on one page element Shortcut/access keys are compatible with current browsers 		All page functionality is available via the keyboard
2.2 Timing	Options to adjust timing for page/ application / scrolling/ automatically updating content		 Content has no time limits Interruptions can be controlled by the user Maintaining authentication data over page time-outs
2.3 Seizures	Page content does not flash more than 3x/sec unless exceptions		 Page content does not flash more than 3x/sec
2.4 Navigation	 Requirements for skipping navigation Navigation is intuitive & distinguishable Descriptive page titles 	 Multiple options for finding pages on the site Heading & label requirements Visual indicator for which element has keyboard focus 	 Sequential indicators for current page location Link purpose distinguishable from link text No same link/ text combos go to different locations Individual content sections have headings

Ref: Accessibility Checklist Levels: Understandable Guidelines

Guideline	Level A	Level AA	Level AAA
3.1 Readable	HTML attributes used	Different language content denoted	 Adjacent text for complex words, language & meanings Expansions for abbreviations Pronunciations for complex words
3.2 Predictability	Focus on an element or interaction with a control do not result in significant page changes	 Navigation/ links do not change order Consistent identifiers for elements with the same functionality 	User must initiate substantial page changes
3.3 Input Assistance	 Form requirements & errors clearly identified Specific cues for interactive elements 	 Provide suggestions for input errors Verification if user can change/ delete confidential information 	 Instructions & cues to assist with form completion Provide whether submission is reversible, verified, or confirmed



Ref: Accessibility Checklist Levels: Robust Guidelines

Guideline	Level A	Level AA	Level AAA
4.1 Parsing	 Avoid significant HTML/XHTML validation/parsing errors Markup facilitates accessibility in forms, frames, etc 		





Color Contrast

Contrast is a measure of the difference in perceived "luminance" or brightness between two colors. This brightness difference is expressed as a ratio ranging from 1:1 (e.g. white text on a white background) to 21:1 (e.g., black text on a white background)

WCAG requires the following:

The visual presentation of text and images of text has a contrast ratio of at least 4.5:1, except for the following:

- Large Text: Large-scale text and images of large-scale text have a contrast ratio of at least 3:1;
- Incidental: Text or images of text that are part of an inactive user interface component, that are pure decoration, that are not visible to anyone, or that are part of a picture that contains significant other visual content, have no contrast requirement.
- **Logotypes:** Text that is part of a logo or brand name has no contrast requirement.





Convalescent Plasma Donations to Treat COVID-19 Patients

As coronavirus cases continue to rise, Versiti is among the first blood centers in the U.S. to begin collecting plasma from recovered COVID-19 patients to help treat others diagnosed with the virus.



Dr. Lal explains why he's proud to donate his plasm Watch the Video

This FDA-approved, blood-related treatment would be used by hospitals for the most severely affected patients and could offer hope to the hundreds who continue to be diagnosed. Dave Lal, M.D., pediatric oncologist at Children's Hospital Wisconsin, and professor of pediatric surgery at The Medical College of Wisconsin, was the first to donate as part of Versiti's convalencent plasma program.

I have a unique opportunity to help others," said Dr. Lal. "Even in my own community, I know people who are really struggling and who are critically sicl



Contrast Ratio
1.24:1

permalink

Normal Text

WCAG AAA: Fail
WCAG AAA: Fail

The five boxing wizards jump quickly

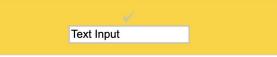
Large Text

WCAG AAA: Fail
WCAG AAA: Fail

The five boxing wizards jump quickly.

Graphical Objects and User Interface Components

WCAG AA: Fail





Alt text (alternative text), also known as "alt attributes", "alt descriptions", or "alt tags," are used within an HTML code to describe the appearance and function of an image on a page.

- 1. Adding alternative text to photos is first and foremost a principle of web accessibility. Visually impaired users using screen readers will be read an alt attribute to better understand an on-page image.
- 2. Alt tags will be displayed in place of an image if an image file cannot be loaded.
- 3. Alt tags provide better image context/descriptions to search engine crawlers, helping them to index an image properly. Increasing Search Engine Optimization (SEO).

alt="JacobsParkSign"



 <img src="https://mortongroveparks.com/wp-content/uploads/2016/09/JacobsParkSign.jpg" alt="JacobsParkSign"





```
,{"id":"detect-image-offensive","value":"Uffensive or adult content"},
  {"id":"defect-image-extra-items", "value": "Shows additional items"},
 {"id":"defect-image-not-clear", "value": "Is not clear"}, {"id": "defect-
 other-image-issue", "value": "Other"}]" data-metadata="IMAGE" data-
 feature-container-id="imageBlockEDPOverlay" data-custom-event-handler=
 "imageBlockEDPCustomEventHandler" data-display-name="Images" data-edit-
 data-state="imageBlockEDPEditData" data-position="0" data-resolver=
 "COResolver"></span>
          Creating a custom overlay for image not available experience -
▶ <div class="variationUnavailable unavailableExp" style="display:
none;"> ... </div>
 <div class="a-hidden" id="auiImmersiveViewDiv"></div>
▼<ul class="a-unordered-list a-nostyle a-horizontal list maintain-
   ::before
   <span id="imageBlockEDPOverlay"></span>
 ▼<li class="image
                                      item itemNo0 maintain-height
  selected" style="cursor: pointer;">
   ▼<span class="a-list-item">
     ▼<span class="a-declarative" data-action="main-image-click" data-
     main-image-click="{}">
       ▼ <div id="imgTagWrapperId" class="imgTagWrapper" style="height:
           <img alt="Doritos Tortilla Chips. Nacho Cheese, 1.75-Ounce</pre>
          Large Single Serve Bags (Pack of 64)" src="https://images-
           na.ssl-images-amazon.com/images/I/
           71Br1LeeJGL. SY679SX..., 0, 0, 486, 679 PIbundle-
           64, TopRight, 0, 0 SX486 SY679 CR, 0, 0, 486, 679 SH20 .jpg" data-
          old-hires="https://images-na.ssl-images-amazon.com/images/I/
          71Br1LeeJGL._SL1366_.jpg" class="a-dynamic-image a-stretch-
           vertical" id="landingImage" data-a-dynamic-image="{"https://
           images-na.ssl-images-amazon.com/images/I/
           71Br1LeeJGL. SY450SX322 SY450 CR,0,0,322,450 PIbundle-
           64. TopRight. 0.0 SX322 SY450 CR. 0.0.322.450 SH20 .ipg":
           [450,322], "https://images-na.ssl-images-amazon.com/images/I/
```

The highlighted text shows the alt text (alt attribute) of the image at left.

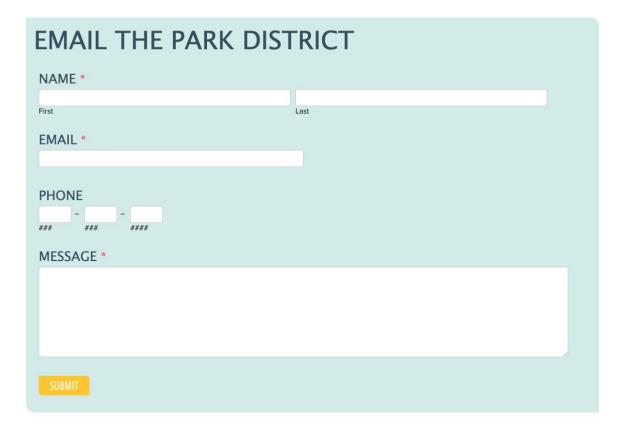
Labels - forms

EMAIL THE PARK DISTRICT

MESSAGE *		

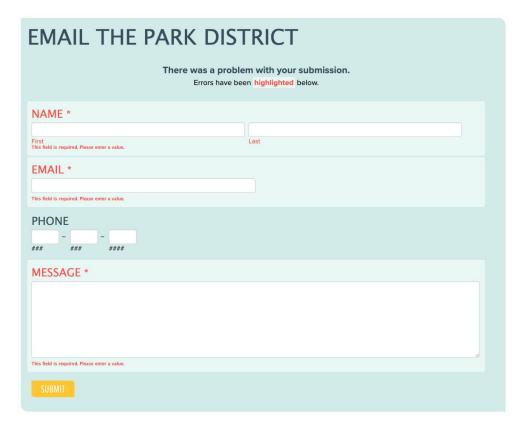


Labels - forms





Labels - forms







What is an Accessibility Overlay?

Accessibility overlays are applications and coding that "sits" between your website (or other digital content) and assistive technology. Their goal is to allow business owners and compliance managers the ability to make their website more accessible without having to change the underlying source code.





Nearly 100 companies that were sued in the first six months of 2020 also had an overlay or an accessibility widget enabled on their website.

Why not to use an Accessibility overlay?

1. Overlay vendors fix only the easy stuff leaving big accessibility gaps.

2. Overlays override users existing assistive technology such as a screen reader.

3. Overlays lack WCAG conformance certainty

4. Overlays do not support Mobile Web users

5. Do not protect from lawsuits. <u>Is there a silver bullet for ADA website</u> accessibility?

TRENDS IN DIGITAL ACCESSIBILITY CASES IN 2020:

- Mobile is for more lawsuits; both native mobile sites and apps are accounting for more than 20% of new cases.
- Lawsuits are increasingly referencing WCAG 2.1, with more than 75% of cases mentioning it.
- There's more focus on detail to suits, including screenshots.
- Recent cases filed during the past few weeks are more likely to reference "acute harm during COVID-19."
- There is an emergence of cases against companies that have already invested in Accessibility Widgets and Overlays, which was not as common before.

ADA DIGITAL LAWSUITS DURING COVID-19: THE DATA

When we compiled the digital ADA lawsuit data filed at the federal level (which exclude lawsuits focusing on physical accessibility issues), we found that cases are still being filed.

ADA Digital Lawsuits during Coronavirus

					0					
State				Week of March 23					Week of April 27	
New York	35	36	17	15	5	2	. 4) 10) 12
Florida	3	12	2 7	16	3	5	4	11	18	3 11
California	2	. 1	5	4	3	0	2	2 1	10) 7
All Others	6	5 4	. 2	8	3	10	14) 4	1 16
Total Lawsuits	46	53	31	43	14	17	24	12	42	46

In early March, there were a substantial number of cases each week, ranging from 31-53 cases on a weekly basis. In April, cases dropped off, ranging from 12-24 during the weeks while more of the country was shut down. Once courthouses started opening back up again, however, during the week of April 27, the cases shot right back up to 42.



- Widgets and overlay vendors claim that their technology will protect clients from lawsuits.
- Nearly 100 companies that were sued in the first six months of 2020 that also had an overlay or an accessibility widget enabled on their website.
- In some of these dockets reviewed, the research team found widget and overlay solutions on client websites were mentioned as adding to the inequality of the experience, NOT removing it.

What Can I Do to Protect Myself Against ADA Lawsuit?

It is always recommended that you move to a new platform that is already built to deliver and maintain an accessible website vs. trying to retrofit the existing site.

Web Accessibility Compliance already built in and preconfigured for the website

Automated Testing for accessibility to identify content errors

Website Features for basic pages, news, calendar, directory, resources, search, social, contact, etc.

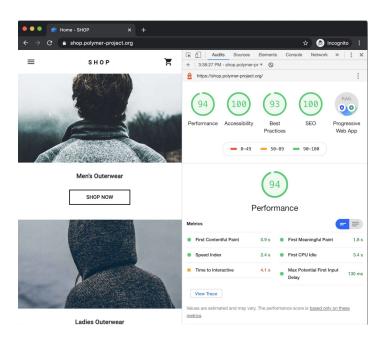
Design Templates and Custom Design options that adhere to accessibility standards

Hosting Included for a all-in-one solution (SaaS)



Run your site through automatic tool

Use an automatic tool such at Lighthouse to see where you are starting from. Keep in my this will NOT find all errors, only 20-30%





Check with suppliers and ask for a compliant web site.

WCAG Guidelines. For web-based technology, CONTRACTOR must ensure that products provided to UNIVERSITY under this Agreement conform to the W3C Web Content Accessibility Guidelines, version 2.0 (WCAG 2.0) at conformance levels A and AA.



Get educated.

Web Accessibility Policies and Perspectives: An **Essential Briefing for Leadership**

Compliance with the current Web Content Accessibility Guidelines (WCAG) is both a business imperative and the right thing to do. More so than ever before, organizations that lack a sense of urgency to ensure that their online assets are accessible to people with disabilities, are at risk for legal action.

August 26, 2020 -August 26, 2020

Online

Tentative

\$450

Now

Register

Developing Accessible Websites and Applications: Efficient Approaches for Ensuring Compliance

This two-day course is designed to fast-track web accessibility knowledge and know-how, based on the full scope of Web Content Accessibility Guidelines.

Day One covers web accessibility guidelines to ensure developers understand the requirements and consequences of non-compliance.

Day Two presents tools and techniques for assessing accessibility issues of existing sites, utilizing both automated evaluation resources and manual analyses. Application of accessibility principles and coding compliant theme layouts will also be covered.

August 27, 2020 -August 28, 2020

Online

Tentative

\$900 Register Now



Hire a professional organization that can run both automatic and manual testing on your site. Organizations such as these can also fix an accessibility issues.



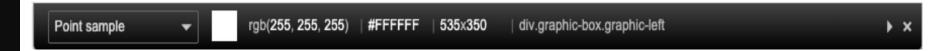
Steps for the more advanced

Consolidate Web Resources

- HTML CodeSniffer
- Axe
- Accessibility Insights
- Chrome device emulator (built-in)
- Chrome Contrast Ratio Checker
- WebAIM Color Contrast Checker
- High Contrast
- ColorZilla
- Colorblinding
- Magnifying Glass
- Your browser's Zoom (+/-)
- VoiceOver screen reader
 - WebAIM's Using VoiceOver to Evaluate Web Accessibility
- NVDA

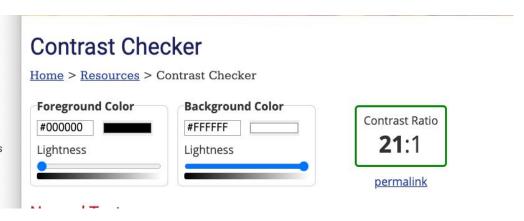


Use WebAIM and ColorZilla color contrast to pick colors for any contrast issues.



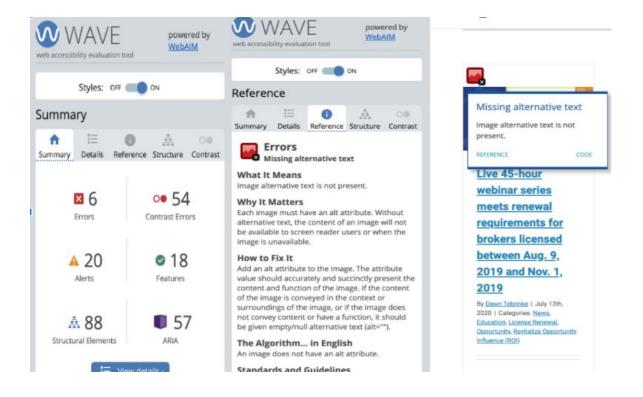
Digital Accessibility Support, Remediation & Technical Expertise

Promet's digital accessibility service extends far beyond the initial accessibility audit and reporting process. Our dedicated team of developers and web accessibility experts will provide code level remediation, planning and ongoing support for your team.





Use Wave to find additional errors.



HTML_CodeSniffer

- Drag/drop bookmarklet that you can run on any webpage.
- Checks that your HTML code conforms to your coding standard (i.e. Section 508, WCAG AA).
- You get a list of errors, warnings, and notices that you can sift through and rerun as you're developing and fixing those items.

Axe

- Chrome extension
- Accessibility checker for WCAG 2 and Section 508 accessibility.
- You'll get a list of violations with detailed information on each including a suggested fix.

Accessibility Insights

- Chrome extension
- Helps users and developers quickly find and fix accessibility issues
- Has an option to show errors on the page with red marks
- Default keyboard shortcut: [Ctrl+Shift+K]

Chrome device emulator (built-in)

- Right-click on a page and select "Inspect" to see Developer Tools
- Click on Toggle Device Toolbar [Ctrl+^+M] to see different devices
- Click Edit... to add additional Emulated Devices to the list

Chrome Contrast Ratio Checker

- Chrome extension
- Click on any part of a webpage to see the WCAG 2.0 level and the ratio between the foreground text color and background color.
- Also displays the font size of the element.

WebAIM Color Contrast Checker

- Web-based tool
- Add color values into this tool to check if the color contrast will pass or fail.
- You can also test against different WCAG 2.0 standards as well.

High Contrast

• Chrome extension with several high-contrast filters and inverting of colors.

ColorZilla

• Chrome extension to get a color reading from any point in your browser, including images.

Colorblinding

Chrome extension that simulates the site as a color vision impaired person would see.

Magnifying Glass

- Chrome extension
- Shows a zoomed image within a radius, without disturbing the rest of the page.
- Simply press Alt+Z to summon the magnifying glass, then press any key to remove it.

Your browser's Zoom (+/-)

- Every browser has a method to zoom in and out
- Mac: Cmd+(plus) and Cmd-(minus)
- Windows: Ctrl+(plus) and Ctrl-(minus)

Mac tools

VoiceOver screen reader

- Installed on all Macs, VoiceOver is a screen reader program that comes with all Mac computers, iPhones, iPads, and iPod touches.
- To toggle it on and off, press Command + F5
- For information on getting started with VoiceOver, check out <u>WebAIM's Using</u>
 <u>VoiceOver to Evaluate Web Accessibility.</u>

Windows tools

NVDA

- NVDA is screen reader, developed for computer users whose vision loss prevents them from seeing screen content or navigating with a mouse.
- NVDA provides speech and Braille output for the most popular computer applications on your PC.



ADDITIONAL SERVICES

ADA Compliant Human-Centered Design

We put your stakeholders and customers at the center of your process and help you design policies and procedures with empathy to create successful solutions to satisfy the full spectrum of your organization's ADA objectives.

ADA Compliant initiatives are good for business:

- Google discounts non-compliant sites in their search algorithm
- Disabled customers represent \$500B in buying power.
- Millennials (\$3T buying power) are socially conscious







NTRODUCTION

How We Do It

01

Strategy

Focused on exploring and understanding the full depth and breadth of client ADA Compliance goals, we provide consulting services that provides incredible opportunities to gain a more expansive, empathetic and inclusive view of customers and constituents.



Remediation

Obsessed with elevating industry standards, we evaluate your Digital assets from all angles offering you the option of having us remediate your code, or provide you with code snippets so that you can remediate on your own.



02.

Audits

Fixated on removing the risk of legal concerns, our dual testing methodology utilizing automated and manual testing routines is based on how people of all abilities interact with technology. We ensure that your digital assets meet WCAG 2.1 guidelines.

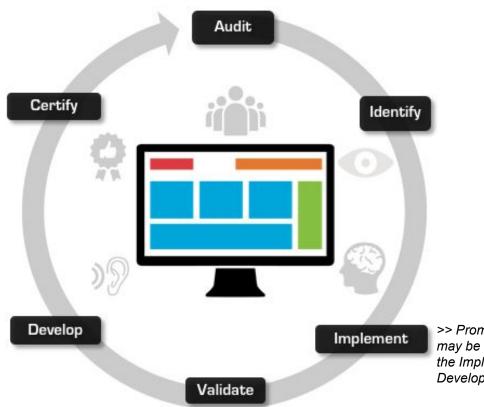
04

Workshops

Excited to pass our best practices on to your team(s), we will educate your staff to ensure that they know how to implement, maintain and support WCAG standards and keep your organization at the forefront of inclusive design.

Comprehensive Audit Workflow

- 1. **COMPLETE** an ongoing page-by-page accessibility audit
- 2. **IDENTIFY** changes or updates that need to be made in order to comply with ADA Section 508 and WCAG
- 3. **IMPLEMENT** the necessary changes across all of your web properties
- 4. **VALIDATE** that the changes meet accessibility requirements
- **5. DEVELOP/EXECUTE** a customized plan for ongoing accessibility monitoring and support
- **6. CERTIFY** the site against the agreed standard on the date of completing the audit process



>> Promet or Client may be responsible for the Implementation & Development phases

STRATEGY + PLANNING

3 Strategy

Objective: Make your site as accessible and WCAG compliant as your budget and resources allow

We Support you in establishing a comprehensive set of policies and communication plan for maintaining accessibility on the web

Identify Low hanging Fruit & Execute right away

• Grievance process and accessibility statement

Establish Representative Page Templates and scope of audit
Discuss and implement training program, audit process, tools and project
plan

We Support you in establishing a comprehensive set of policies and communication plan for maintaining accessibility on the web



EXECUTION

3 Audits

Manual testing allows for real, trained professionals to evaluate your website's level of accessibility using assistive technology and techniques used by people who are blind, have low vision, have colorblindness, have hearing impairments, have limited mobility, or have cognitive disabilities.

Automated testing can <u>only catch up to 30% of the WCAG 2.1 criteria</u>, so manual testers are needed to find the errors that software can't.

- 1. Define the Scope
- 2. Explore the Target Website / Application
- 3. Select Representative Page Templates (RPTs)
- 4. Audit the Selected Sample
- 5. Report the findings / in-depth comprehensive report



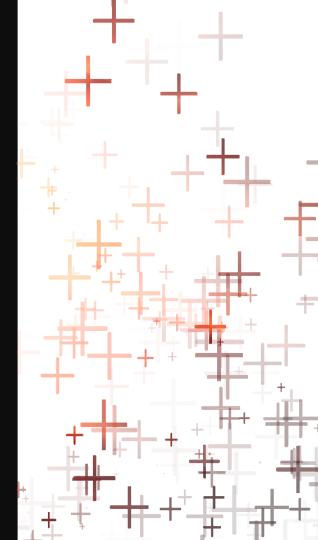


EXECUTION

3 Remediation

We're obsessed with elevating industry standards, we evaluate your Digital assets from all angles offering you the option of having us remediate your code, or provide you with code snippets so that you can remediate on your own.

- 1. Code & configuration review
- 2. Remediate accessibility errors
- 3. Document unresolved /3rd party issues
- 4. Generate a compliance summary report for your stakeholders (with detailed summary of steps taken





EXECUTION AND EDUCATION

3 Strategy & Workshops

Our first step is a deep discovery consulting with clients and actively listening to their distinct needs, we tailor workshop engagements based on what they are looking to achieve.

Accessibility Workshops are an intensive examination of your policies and procedures that surround your Digital Assets to ensure compliance with ADA Section 508 and WCAG 2.1 Accessibility Guidelines. Our professional IAACP developers and consultants provide full compliance services, and you have the option of obtaining certification that your Digital Assets are ADA Compliant.





Optional 1:	Option 2	Option 3 Audit & Remediation Package		
Educational Package	Audit Package			
 Statement of Accessibility & Grievance Method - posted to share with users that you've started the process and allows alternative methods of communication while process is underway Education - Online Training: Learn how to achieve WCAG compliance and educating yourself on the procurement of all your digital properties - including what to look for and ask when talking to vendors 	Statement of Accessibility & Grievance Method - posted to share with users that you've started the process and allows alternative methods of communication while process is underway Accessibility Audit: Includes Automated & Manual Testing Home Page, Header & Footer Promet auditing to identify all violations against the WCAG 2.1 guidelines - includes comprehensive report to apply the fixes (remediate) your site before the second round audit, before validated of work completed via second round audit Education - Online Training: Learn how-to Remediate your site or Apply Accessibility Fixes - before	Statement of Accessibility & Grievance Method - posted to share with users that you've started the process and allows alternative methods of communication while process is underway Accessibility Audit & Remediation: Includes: Automated/Manual Testing of Home Page, Header & Footer Promet will identify all violations against the WCAG 2.1 guidelines - includes all report and supporting documentation of the errors found and fixes performed by Promet Source. Includes Statement of Accessibility* Education - Online Training to maintain WCAG 2.1 Compliance & Ongoing Support		

Total Cost: \$3,800

Total Cost: \$7,300

Total Cost: \$899























Questions?





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