



Job Flows into the Miami Metro Area in 2019-2024



Miami Association of REALTORS® (MIAMI)
The largest local REALTOR® association

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Out-of-State Job Movers Contributed \$5.1 Billion to Miami Metro Area Employment Earnings in 2024

Key Takeaways

- 1. In 2024, 55,244 out-of-state workers switched to a Miami Metro Area job, led by movers from New York, Texas and California. Over the period 2024 Q1-Q3, out-of-state job movers contributed \$5.1 billion to the Miami Metro Area employment earnings in 2024.
- 2. The median annual earnings of out-of-state job switchers rose to \$101,454 while the median earnings of in-state movers rose to \$61,716.
- 3. In 2024, professional, scientific, and technical service workers emerged as the top industry where out-of-state job movers started a job, accounting for 12.9% of job movers, while retail trade workers' share slid to 6.8%.

55,244 out-of-state workers switched to a Miami Metro Area job in 2024

Job switchers from other states contribute to the talent and wealth migration into the Miami Metro Area. In 2024, 55,244 out-of-state workers switched out of their jobs and started jobs in the Miami Metro Area (whether in-person or remotely). according to Miami Association of Realtors (MIAMI) analysis of US Census Bureau's job-to-job flows data.

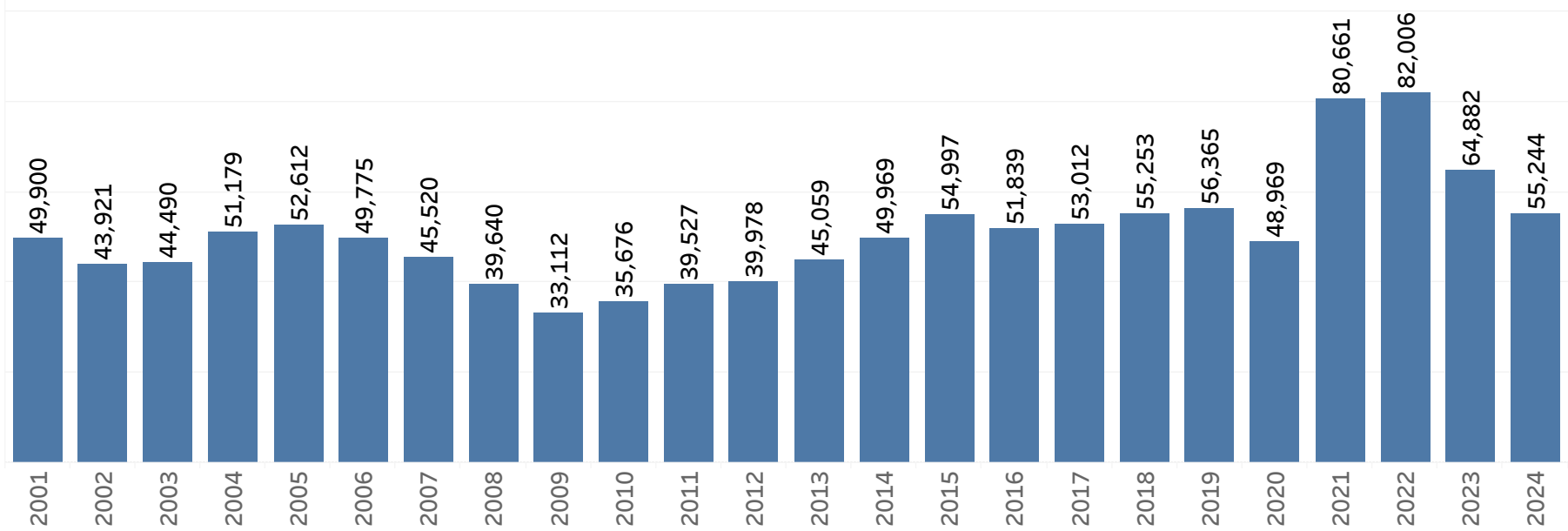
Out-of-state job migration into the Miami Metro Area surged in 2021-2022 during the COVID pandemic period, but has normalized to pre-pandemic levels. However, there has been a structural shift in the type of job movers, with professional, scientific, and technical service workers accounting for the largest share of out-of-state movers in 2024 at 12.9%, with a much lower share of lower-skilled and lower-earning workers such as retail trade workers (6.8%).

New York, Texas, and California are top origins of out-of-state job switchers

New York remains the top origin of job switchers in 2024 (7,372 job switchers, 13.8%), followed by Texas (4,991; 9.4%), Georgia (4,349; 8.2%), California (3,318; 6.2%), and New Jersey (3,018; 5.7%).

On a net basis (inflows less outflows), the states with the positive net jobs inflows to the Miami Metro Area in 2024 were New York (1,207), New Jersey (641), California (317), Connecticut (136), and Illinois (110).

Out-of-State Job Inflows to the Miami Metro Area





Out-of-state job switchers tend to have higher earnings in their Miami Metro Area destination jobs than in-state job switchers. In 2024 (Q1-Q3), the median annualized quarterly earnings of out-of-state job movers to the Miami Metro Area rose to \$101,454 . In constrast, the median annualized quarterly earnings of job switchers from any area in Florida to the Miami Metro Area was \$61,716.

Median Annualized Earnings of Out-of-State Job Switchers in the Destination Job



Job switchers from other states are part of the Miami Metro Area's wealth migration. MIAMI Realtors estimates that during the period 2024 Q1-Q3 (latest data available), the annualized earnings of all out-of-state movers totaled \$5.1 billion. In 2023 (full-year data available), the annualized earnings of all out-of-state movers totaled \$9.0 billion.

Miami Association of Realtors® estimate based on US Census Bureau Job-to-Job flows data



Out-of-State Job Movers Contributed \$5.1 Billion to Miami Metro Area Employment Earnings in 2024

Higher share of professional/tech out-of-state job movers compare to pre-pandemic period

The type of workers switching from their out-of-state jobs to a job in the Miami Metro Area continues to shift towards white-collar, higher-paying jobs, an indication of a sustained talent and wealth migration into South Florida. This shift from low-paying to high-paying jobs inflows will continue to support a vibrant housing market, particularly at the upper tier and million-dollar segment.

In 2024, 55,244 out-of-state workers switched out of their jobs and started jobs in the Miami Metro Area (whether in-person or remotely). Of total job movers, 12.9% were in the professional, scientific, and technical services industry, the largest group of job movers, the first time this industry outranked all other industries.

In 2019, the top out-of-state job inflows were lower-paying jobs such as administrative support and waste management (13.7% of inflows) and accommodation and food services industry (11.7%). Professional, scientific, and technical services accounted for a lower share (10.3%), followed by retail trade (10.1%).

States like California (15.7%), New York (15.1%), Illinois (15%), Pennsylvania (13.9%), and New Jersey (13.2%) saw higher shares of job switchers into the professional, scientific, and technical service industry.

The share of out-of-state job movers that switched to a health care and social assistance industry job in the Miami Metro Area also rose from 8.5% in 2019 to 9.9% in 2024. The Miami Metro Area's strong population growth of 5% from 2020 to 2024 (from 6.133 million to 6.457 million), twice the national pace of 2.5%, has increased the demand for healthcare workers.

Job switches into real-estate related industries have also increased since 2019: in the construction industry from 5.8% in 2019 to 6.5% in 2024; in the finance and insurance industry from 4.6% in 2019 to 5.9% in 2024; and in the real estate, rental and leasing industry from 2.0% in 2019 to 2.3% in 2024.

South Florida's resilient housing market, supported by a wealthier demographic of homebuyers, has supported housing demand amid a challenging macroeconomic environment. In 2025, million-dollar single-family homes accounted for 25% of closed sales in Miami-Dade and Palm Beach County and 65% of dollar volume. An overwhelming majority of million-dollar condominium/townhome buyers, at 70%, paid all-cash. (See [South Florida Ultra-Luxury and Luxury Home Thresholds Rise to Record Highs - MIAMI REALTORS®](#))

In the commercial real estate space, multifamily and condominium construction boomed. As of the end of 2025, South Florida has approximately 36,000 multifamily units under construction, adding 8.5% to total inventory, the most intense in the nation. (See [Southeast Florida Ranks No. 1 in the U.S. For Most Multifamily Construction - MIAMI REALTORS®](#)). Commercial transaction activity rebounded in 2024, with sales rising to an all-time high of \$16 billion, up 26% in 2025 (See [South Florida Commercial Sales Volume Jumps to Highest Level Post Pandemic - MIAMI REALTORS®](#)).

Positive outlook for job migration in the Miami Metro Area in 2026

Out-of-state job migration could pick up further in 2026-2027 as Florida continues to attract businesses, professionals, with its pro-business and low tax environment while taxes could rise in New York and California. Mayor Mamdani has advocated for an increase in New York City's general business corporation tax from 7.25% to 11.5% and a 2% New York City Income Tax for anyone making more than \$1 million a year to reduce the deficit and provide funds for social services like free child care. In California, a Billionaire Tax is up for voter approval in November 2026 with a retroactive date of January 1, 2026, but the retroactive provision could be contested legally. These two states are already heavily taxed compared to Florida. According to the Tax Foundation, New York is #50 in tax competitiveness and California is #48 while Florida ranks far ahead at #5.

Average Earnings of Job Movers to the Miami Metro in 2024

Median Annualized Earnings of Job Movers in 2024 (Q1-Q3) in the Miami Metro Area Destination Job

Illinois	\$172,632
New York	\$164,480
Washington	\$164,144
California	\$155,864
Maryland	\$143,868
Connecticut	\$140,088
District of Columbia	\$137,156
Pennsylvania	\$135,212
Minnesota	\$133,236
Rhode Island	\$129,712
Wisconsin	\$129,264
New Jersey	\$122,324
Virginia	\$114,340
Ohio	\$110,640
Kentucky	\$110,608
North Carolina	\$110,596
Colorado	\$109,412
New Hampshire	\$108,440
Maine	\$104,000
Texas	\$102,548
Tennessee	\$99,928
Indiana	\$99,468
Nevada	\$96,708
Vermont	\$95,824
Georgia	\$95,692
Oklahoma	\$94,504
Arizona	\$93,956
Louisiana	\$93,868
Alabama	\$93,752
Kansas	\$91,824
Iowa	\$90,880
Idaho	\$88,472
Oregon	\$88,344
Utah	\$87,656
New Mexico	\$87,008
South Carolina	\$86,908
Hawaii	\$86,760
Delaware	\$85,380
North Dakota	\$81,756
Mississippi	\$78,000
Arkansas	\$77,484
Nebraska	\$77,188
Montana	\$68,124
South Dakota	\$66,080
West Virginia	\$65,920
Florida	\$61,716
Wyoming	\$57,768

Out-of-State Job Inflows to the Miami Metro in 2024

New York	7,372
Texas	4,991
Georgia	4,349
California	3,318
New Jersey	3,018
North Carolina	2,594
Pennsylvania	2,231
Illinois	2,133
Virginia	1,901
Tennessee	1,606
Ohio	1,540
Colorado	1,265
Maryland	1,192
South Carolina	1,114
Connecticut	1,105
Alabama	1,027
Massachusetts	983
Indiana	955
Washington	874
Arizona	834
Kentucky	796
Nevada	641
Louisiana	605
Minnesota	555
Wisconsin	542
District of Columbia	431
Rhode Island	399
Maine	390
New Hampshire	368
Utah	354
Kansas	334
Iowa	330
Oregon	315
Nebraska	315
Arkansas	297
Mississippi	286
Oklahoma	265
Delaware	213
Missouri	185
New Mexico	176
Hawaii	176
West Virginia	165
Vermont	151
Idaho	141
Montana	109
South Dakota	105
Wyoming	102
North Dakota	89

Miami Association of Realtors® analysis of US Census Bureau Job-to-Job flows data. Data may be suppressed for some states if they do not meet the Bureau's reporting standards. For questions, contact Gay Cororaton, Chief Economist, at gay@miamire.com, or Chris Umpierre, Chief of Communications, at chris@miamire.com.



Professional/Technical Workers are Top Job Movers to the Miami Metro Area

Job Inflows to the Miami Metro Area by Industry, 2019-2024

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	5,779	5,766	10,089	10,869	8,512	7,153
Administrative Support and Waste Management	7,700	7,813	14,757	12,869	8,939	6,710
Accommodation and Food Services	6,572	3,830	6,992	6,710	6,055	5,536
Health Care and Social Assistance	4,768	4,680	7,620	7,970	6,490	5,484
Transportation and Warehousing	4,423	3,226	4,932	6,100	4,706	3,757
Retail Trade	5,668	4,614	6,558	6,012	4,315	3,734
Construction	3,244	2,729	3,616	3,864	3,458	3,566
Finance and Insurance	2,579	2,884	5,497	5,502	4,119	3,252
Wholesale Trade	3,317	3,175	4,792	4,640	3,845	3,162
Arts, Entertainment, and Recreation	2,466	1,849	2,641	3,074	2,995	3,084
Educational Services	1,985	1,449	2,383	2,417	2,115	1,855
Information	1,468	1,498	2,865	3,491	2,327	1,754
Other Services (except Public Administration)	1,610	1,284	1,918	2,128	1,877	1,672
Manufacturing	1,465	1,311	1,796	2,070	1,627	1,464
Real Estate and Rental and Leasing	1,102	1,013	1,541	1,786	1,403	1,255
Management of Companies and Enterprises	906	759	1,356	1,288	987	760
Agriculture, Forestry, Fishing and Hunting	790	653	651	573	524	508
Public Administration	421	312	464	447	405	405
Utilities	84	109	158	177	166	110
Mining, Quarrying, and Oil and Gas Extraction	18	15	35	19	17	23
Grand Total	56,365	48,969	80,661	82,006	64,882	55,244

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	10.3%	11.8%	12.5%	13.3%	13.1%	12.9%
Administrative Support and Waste Management	13.7%	16.0%	18.3%	15.7%	13.8%	12.1%
Accommodation and Food Services	11.7%	7.8%	8.7%	8.2%	9.3%	10.0%
Health Care and Social Assistance	8.5%	9.6%	9.4%	9.7%	10.0%	9.9%
Transportation and Warehousing	7.8%	6.6%	6.1%	7.4%	7.3%	6.8%
Retail Trade	10.1%	9.4%	8.1%	7.3%	6.7%	6.8%
Construction	5.8%	5.6%	4.5%	4.7%	5.3%	6.5%
Finance and Insurance	4.6%	5.9%	6.8%	6.7%	6.3%	5.9%
Wholesale Trade	5.9%	6.5%	5.9%	5.7%	5.9%	5.7%
Arts, Entertainment, and Recreation	4.4%	3.8%	3.3%	3.7%	4.6%	5.6%
Educational Services	3.5%	3.0%	3.0%	2.9%	3.3%	3.4%
Information	2.6%	3.1%	3.6%	4.3%	3.6%	3.2%
Other Services (except Public Administration)	2.9%	2.6%	2.4%	2.6%	2.9%	3.0%
Manufacturing	2.6%	2.7%	2.2%	2.5%	2.5%	2.7%
Real Estate and Rental and Leasing	2.0%	2.1%	1.9%	2.2%	2.2%	2.3%
Management of Companies and Enterprises	1.6%	1.5%	1.7%	1.6%	1.5%	1.4%
Agriculture, Forestry, Fishing and Hunting	1.4%	1.3%	0.8%	0.7%	0.8%	0.9%
Public Administration	0.7%	0.6%	0.6%	0.5%	0.6%	0.7%
Utilities	0.1%	0.2%	0.2%	0.2%	0.3%	0.2%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Miami Association of Realtors® analysis of US Census Bureau Job-to-Job Flows. For questions, contact Gay Cororaton, Chief Economist, at gay@miamire.com, or Chris Umpierre, Chief of Communications, at chris@miamire.com.



Professional/Technical Workers are Top Job Movers from New York to the Miami Metro Area

Destination Industries of Jobs from New York to the Miami Metro Area in 2024

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	801	991	1,802	1,826	1,299	1,110
Accommodation and Food Services	954	517	992	999	874	766
Health Care and Social Assistance	726	708	1,101	1,133	843	760
Arts, Entertainment, and Recreation	532	369	553	730	708	731
Administrative Support and Waste Management	691	910	1,350	1,181	812	653
Finance and Insurance	547	680	1,393	1,175	853	609
Retail Trade	805	652	984	885	606	461
Transportation and Warehousing	708	437	654	750	591	416
Wholesale Trade	343	366	565	510	402	299
Educational Services	282	215	363	364	307	267
Information	204	264	512	613	414	257
Other Services	263	212	310	314	245	244
Construction	270	219	319	362	250	225
Real Estate, Rental, Leasing	174	163	285	329	199	203
Manufacturing	122	120	153	171	161	140
Management of Companies and Enterprises	117	142	260	176	147	92
Agriculture, Forestry, Fishing and Hunting	103	67	66	72	68	78
Public Administration	61	49	77	102	64	49
Utilities	8	7	17	16	14	8
Grand Total	7,712	7,090	11,761	11,708	8,859	7,368

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	10.4%	14.0%	15.3%	15.6%	14.7%	15.1%
Accommodation and Food Services	12.4%	7.3%	8.4%	8.5%	9.9%	10.4%
Health Care and Social Assistance	9.4%	10.0%	9.4%	9.7%	9.5%	10.3%
Arts, Entertainment, and Recreation	6.9%	5.2%	4.7%	6.2%	8.0%	9.9%
Administrative Support and Waste Management	9.0%	12.8%	11.5%	10.1%	9.2%	8.9%
Finance and Insurance	7.1%	9.6%	11.8%	10.0%	9.6%	8.3%
Retail Trade	10.4%	9.2%	8.4%	7.6%	6.8%	6.3%
Transportation and Warehousing	9.2%	6.2%	5.6%	6.4%	6.7%	5.6%
Wholesale Trade	4.4%	5.2%	4.8%	4.4%	4.5%	4.1%
Educational Services	3.7%	3.0%	3.1%	3.1%	3.5%	3.6%
Information	2.6%	3.7%	4.4%	5.2%	4.7%	3.5%
Other Services	3.4%	3.0%	2.6%	2.7%	2.8%	3.3%
Construction	3.5%	3.1%	2.7%	3.1%	2.8%	3.1%
Real Estate, Rental, Leasing	2.3%	2.3%	2.4%	2.8%	2.2%	2.8%
Manufacturing	1.6%	1.7%	1.3%	1.5%	1.8%	1.9%
Management of Companies and Enterprises	1.5%	2.0%	2.2%	1.5%	1.7%	1.2%
Agriculture, Forestry, Fishing and Hunting	1.3%	0.9%	0.6%	0.6%	0.8%	1.1%
Public Administration	0.8%	0.7%	0.7%	0.9%	0.7%	0.7%
Utilities	0.1%	0.1%	0.1%	0.1%	0.2%	0.1%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Professional/Technical Workers are Top Job Movers from California to the Miami Metro Area

Destination Industries of Jobs from California to the Miami Metro Area in 2024

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	417	470	951	1,039	683	520
Administrative Support and Waste Management	425	514	1,066	909	556	344
Health Care and Social Assistance	272	305	593	635	478	334
Accommodation and Food Services	384	254	399	444	390	333
Retail Trade	309	288	441	408	228	217
Information	157	210	389	509	298	202
Wholesale Trade	200	259	364	332	291	246
Transportation and Warehousing	219	220	270	355	246	198
Finance and Insurance	140	175	346	341	213	164
Construction	140	145	158	207	160	167
Educational Services	103	111	176	166	142	102
Arts, Entertainment, amd Recreation	130	80	131	146	136	131
Manufacturing	85	80	150	149	120	95
Real Estate,Rental, Lease	58	69	123	171	101	68
Other Services	89	79	114	124	80	81
Management of Companies and Enterprises	55	57	109	87	60	48
Agriculture, Forestry, Fishing and Hunting	46	29	33	35	35	14
Public Administration	16	16	17	22	26	26
Utilities	4	15	4	9	7	16
Grand Total	3,249	3,376	5,835	6,088	4,250	3,308

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	12.8%	13.9%	16.3%	17.1%	16.1%	15.7%
Administrative Support and Waste Management	13.1%	15.2%	18.3%	14.9%	13.1%	10.4%
Health Care and Social Assistance	8.4%	9.0%	10.2%	10.4%	11.2%	10.1%
Accommodation and Food Services	11.8%	7.5%	6.8%	7.3%	9.2%	10.1%
Wholesale Trade	6.2%	7.7%	6.2%	5.5%	6.8%	7.4%
Retail Trade	9.5%	8.5%	7.6%	6.7%	5.4%	6.6%
Information	4.8%	6.2%	6.7%	8.4%	7.0%	6.1%
Transportation and Warehousing	6.7%	6.5%	4.6%	5.8%	5.8%	6.0%
Finance and Insurance	4.3%	5.2%	5.9%	5.6%	5.0%	5.0%
Construction	4.3%	4.3%	2.7%	3.4%	3.8%	5.0%
Arts, Entertainment, amd Recreation	4.0%	2.4%	2.2%	2.4%	3.2%	4.0%
Educational Services	3.2%	3.3%	3.0%	2.7%	3.3%	3.1%
Manufacturing	2.6%	2.4%	2.6%	2.4%	2.8%	2.9%
Other Services	2.7%	2.3%	2.0%	2.0%	1.9%	2.4%
Real Estate,Rental, Lease	1.8%	2.0%	2.1%	2.8%	2.4%	2.1%
Management of Companies and Enterprises	1.7%	1.7%	1.9%	1.4%	1.4%	1.5%
Agriculture, Forestry, Fishing and Hunting	1.4%	0.9%	0.6%	0.6%	0.8%	0.4%
Public Administration	0.5%	0.5%	0.3%	0.4%	0.6%	0.8%
Utilities	0.1%	0.4%	0.1%	0.1%	0.2%	0.5%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Professional/Technical Workers are Top Job Movers from New Jersey to the Miami Metro Area

Destination Industries of Jobs from New Jersey to the Miami Metro Area in 2024

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	296	282	574	638	463	398
Health Care and Social Assistance	261	218	398	407	395	334
Accommodation and Food Services	348	170	359	401	318	300
Administrative Support and Waste Management	330	363	591	514	381	296
Retail Trade	378	293	507	477	298	260
Wholesale Trade	201	186	283	310	240	210
Arts, Entertainment, and Recreation	192	153	183	232	244	205
Finance and Insurance	165	180	365	370	240	192
Transportation and Warehousing	224	190	285	395	260	179
Construction	144	108	137	156	150	114
Information	74	74	134	166	130	96
Educational Services	116	67	143	131	116	92
Other Services (except Public Administration)	95	61	117	136	102	85
Agriculture, Forestry, Fishing and Hunting	142	118	133	110	56	66
Real Estate and Rental and Leasing	55	44	82	84	73	58
Manufacturing	68	59	102	90	70	52
Management of Companies and Enterprises	43	40	63	90	57	41
Public Administration	23	7	17	23	29	20
Utilities	1	1	3	2	8	7
Grand Total	3,157	2,615	4,478	4,733	3,630	3,005

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	9.4%	10.8%	12.8%	13.5%	12.8%	13.2%
Health Care and Social Assistance	8.3%	8.3%	8.9%	8.6%	10.9%	11.1%
Accommodation and Food Services	11.0%	6.5%	8.0%	8.5%	8.8%	10.0%
Administrative Support and Waste Management	10.5%	13.9%	13.2%	10.9%	10.5%	9.9%
Retail Trade	12.0%	11.2%	11.3%	10.1%	8.2%	8.7%
Wholesale Trade	6.4%	7.1%	6.3%	6.5%	6.6%	7.0%
Arts, Entertainment, and Recreation	6.1%	5.9%	4.1%	4.9%	6.7%	6.8%
Finance and Insurance	5.2%	6.9%	8.2%	7.8%	6.6%	6.4%
Transportation and Warehousing	7.1%	7.3%	6.4%	8.3%	7.2%	6.0%
Construction	4.6%	4.1%	3.1%	3.3%	4.1%	3.8%
Information	2.3%	2.8%	3.0%	3.5%	3.6%	3.2%
Educational Services	3.7%	2.6%	3.2%	2.8%	3.2%	3.1%
Other Services (except Public Administration)	3.0%	2.3%	2.6%	2.9%	2.8%	2.8%
Agriculture, Forestry, Fishing and Hunting	4.5%	4.5%	3.0%	2.3%	1.5%	2.2%
Real Estate and Rental and Leasing	1.7%	1.7%	1.8%	1.8%	2.0%	1.9%
Manufacturing	2.2%	2.3%	2.3%	1.9%	1.9%	1.7%
Management of Companies and Enterprises	1.4%	1.5%	1.4%	1.9%	1.6%	1.4%
Public Administration	0.7%	0.3%	0.4%	0.5%	0.8%	0.7%
Utilities	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Professional/Technical Workers are Top Job Movers from Illinois to the Miami Metro Area

Destination Industries of Job Inflows from Illinois to the Miami Metro Area in 2024

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	288	322	568	575	407	319
Administrative Support and Waste Management	215	272	478	478	357	263
Finance and Insurance	133	170	351	356	318	253
Wholesale Trade	184	192	295	269	236	179
Health Care and Social Assistance	157	183	265	264	237	175
Accommodation and Food Services	218	118	225	234	199	175
Transportation and Warehousing	306	209	357	413	263	139
Retail Trade	203	149	235	238	164	115
Arts, Entertainment, and Recreation	74	60	100	108	79	85
Construction	90	57	128	119	106	77
Real Estate and Rental and Leasing	50	37	100	89	67	68
Information	43	67	136	135	95	62
Manufacturing	62	36	80	82	65	56
Educational Services	73	57	87	81	74	53
Other Services (except Public Administration)	39	37	78	87	57	47
Management of Companies and Enterprises	31	31	75	60	46	35
Public Administration	12	8	15	13	9	14
Agriculture, Forestry, Fishing and Hunting	8	7	3	9	5	5
Utilities	5	2	5	4	12	2
Grand Total	2,192	2,014	3,583	3,619	2,797	2,122

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	13.1%	16.0%	15.9%	15.9%	14.6%	15.0%
Administrative Support and Waste Management	9.8%	13.5%	13.3%	13.2%	12.8%	12.4%
Finance and Insurance	6.1%	8.4%	9.8%	9.8%	11.4%	11.9%
Wholesale Trade	8.4%	9.5%	8.2%	7.4%	8.4%	8.4%
Health Care and Social Assistance	7.2%	9.1%	7.4%	7.3%	8.5%	8.2%
Accommodation and Food Services	9.9%	5.9%	6.3%	6.5%	7.1%	8.2%
Transportation and Warehousing	14.0%	10.4%	10.0%	11.4%	9.4%	6.6%
Retail Trade	9.3%	7.4%	6.6%	6.6%	5.9%	5.4%
Arts, Entertainment, and Recreation	3.4%	3.0%	2.8%	3.0%	2.8%	4.0%
Construction	4.1%	2.8%	3.6%	3.3%	3.8%	3.6%
Information	2.0%	3.3%	3.8%	3.7%	3.4%	2.9%
Educational Services	3.3%	2.8%	2.4%	2.2%	2.6%	2.5%
Real Estate and Rental and Leasing	2.3%	1.8%	2.8%	2.5%	2.4%	3.2%
Manufacturing	2.8%	1.8%	2.2%	2.3%	2.3%	2.6%
Other Services (except Public Administration)	1.8%	1.8%	2.2%	2.4%	2.0%	2.2%
Management of Companies and Enterprises	1.4%	1.5%	2.1%	1.7%	1.6%	1.6%
Public Administration	0.5%	0.4%	0.4%	0.4%	0.3%	0.7%
Agriculture, Forestry, Fishing and Hunting	0.4%	0.3%	0.1%	0.2%	0.2%	0.2%
Utilities	0.2%	0.1%	0.1%	0.1%	0.4%	0.1%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Miami Association of Realtors® analysis of US Census Bureau Job-to-Job Flows data. For questions, contact Gay Cororaton, Chief Economist, at gay@miamire.com, or Chris Umpierre, Chief of Communications, at chris@miamire.com.



Professional/Technical Workers are Top Job Movers from Pennsylvania to the Miami Metro Area

Destination Industries of Job Inflows from Pennsylvania to the Miami Metro Area in 2024

	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	224	219	387	418	360	310
Administrative Support and Waste Management	325	244	487	463	330	246
Accommodation and Food Services	285	139	332	265	234	232
Health Care and Social Assistance	225	244	348	348	277	222
Retail Trade	264	239	346	298	189	192
Wholesale Trade	160	154	201	231	179	146
Finance and Insurance	109	121	242	259	167	145
Arts, Entertainment, and Recreation	110	75	104	125	123	136
Transportation and Warehousing	190	146	197	261	173	112
Construction	115	102	131	150	104	105
Other Services (except Public Administration)	72	65	94	68	79	80
Information	60	59	123	120	85	68
Educational Services	87	57	98	106	84	67
Real Estate and Rental and Leasing	44	32	64	83	46	59
Manufacturing	48	52	92	110	59	51
Management of Companies and Enterprises	37	23	43	49	36	34
Agriculture, Forestry, Fishing and Hunting	17	12	11	3	7	8
Public Administration	21	6	24	22	18	7
Utilities	3	7	7	7	8	6
Mining, Quarrying, and Oil and Gas Extraction	1	3	0	1	1	0
Grand Total	2,397	1,999	3,331	3,387	2,559	2,226

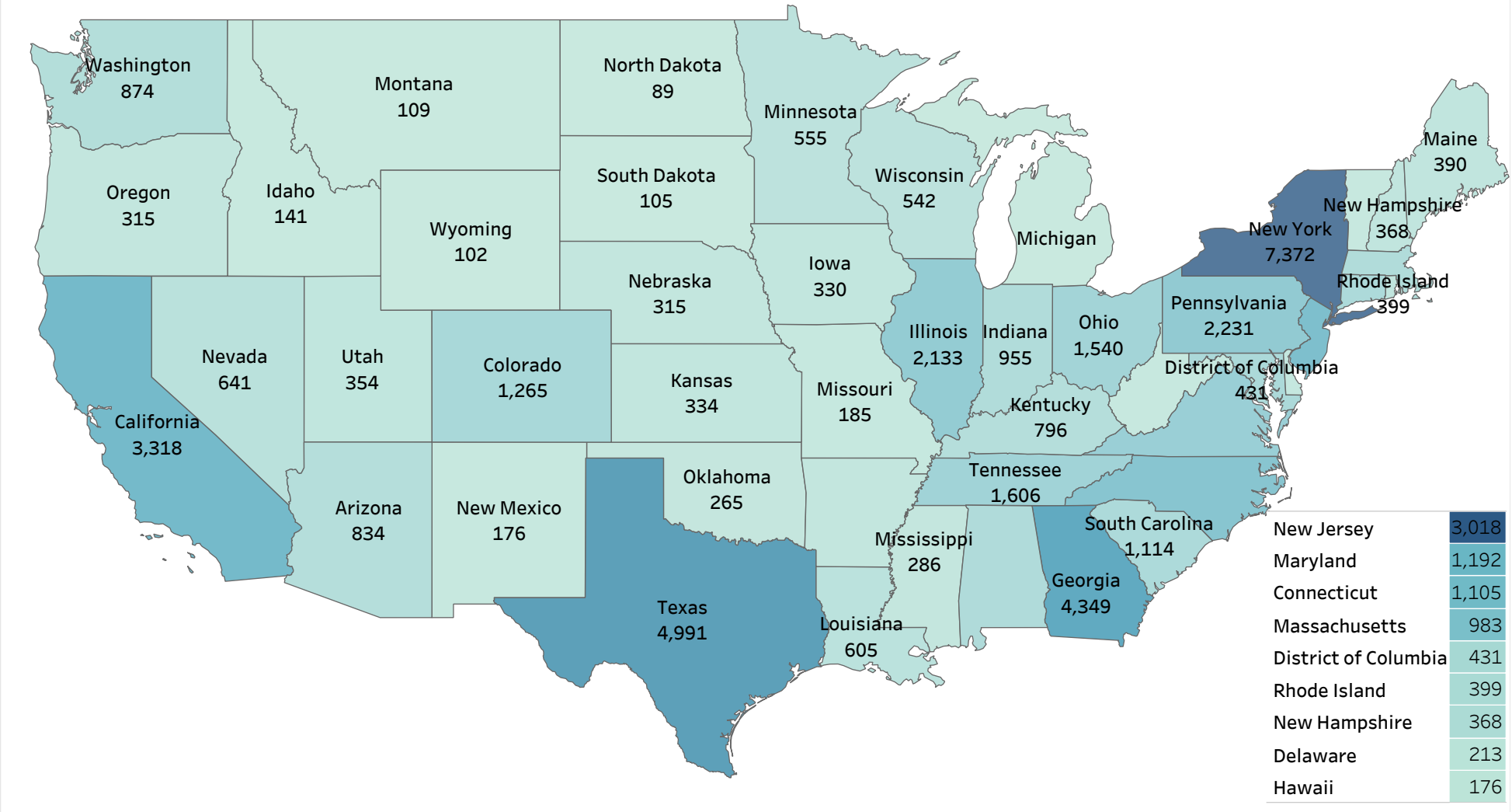
	2019	2020	2021	2022	2023	2024
Professional, Scientific, and Technical Services	9.3%	11.0%	11.6%	12.3%	14.1%	13.9%
Administrative Support and Waste Management	13.6%	12.2%	14.6%	13.7%	12.9%	11.1%
Accommodation and Food Services	11.9%	7.0%	10.0%	7.8%	9.1%	10.4%
Health Care and Social Assistance	9.4%	12.2%	10.4%	10.3%	10.8%	10.0%
Retail Trade	11.0%	12.0%	10.4%	8.8%	7.4%	8.6%
Wholesale Trade	6.7%	7.7%	6.0%	6.8%	7.0%	6.6%
Finance and Insurance	4.5%	6.1%	7.3%	7.6%	6.5%	6.5%
Arts, Entertainment, and Recreation	4.6%	3.8%	3.1%	3.7%	4.8%	6.1%
Transportation and Warehousing	7.9%	7.3%	5.9%	7.7%	6.8%	5.0%
Construction	4.8%	5.1%	3.9%	4.4%	4.1%	4.7%
Other Services (except Public Administration)	3.0%	3.3%	2.8%	2.0%	3.1%	3.6%
Information	2.5%	3.0%	3.7%	3.5%	3.3%	3.1%
Educational Services	3.6%	2.9%	2.9%	3.1%	3.3%	3.0%
Real Estate and Rental and Leasing	1.8%	1.6%	1.9%	2.5%	1.8%	2.7%
Manufacturing	2.0%	2.6%	2.8%	3.2%	2.3%	2.3%
Management of Companies and Enterprises	1.5%	1.2%	1.3%	1.4%	1.4%	1.5%
Agriculture, Forestry, Fishing and Hunting	0.7%	0.6%	0.3%	0.1%	0.3%	0.4%
Public Administration	0.9%	0.3%	0.7%	0.6%	0.7%	0.3%
Utilities	0.1%	0.4%	0.2%	0.2%	0.3%	0.3%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Miami Association of Realtors® analysis of US Census Bureau Job-to-Job Flows data. For questions, contact Gay Cororaton, Chief Economist, at gay@miamire.com, or Chris Umpierre, Chief of Communications, at chris@miamire.com.

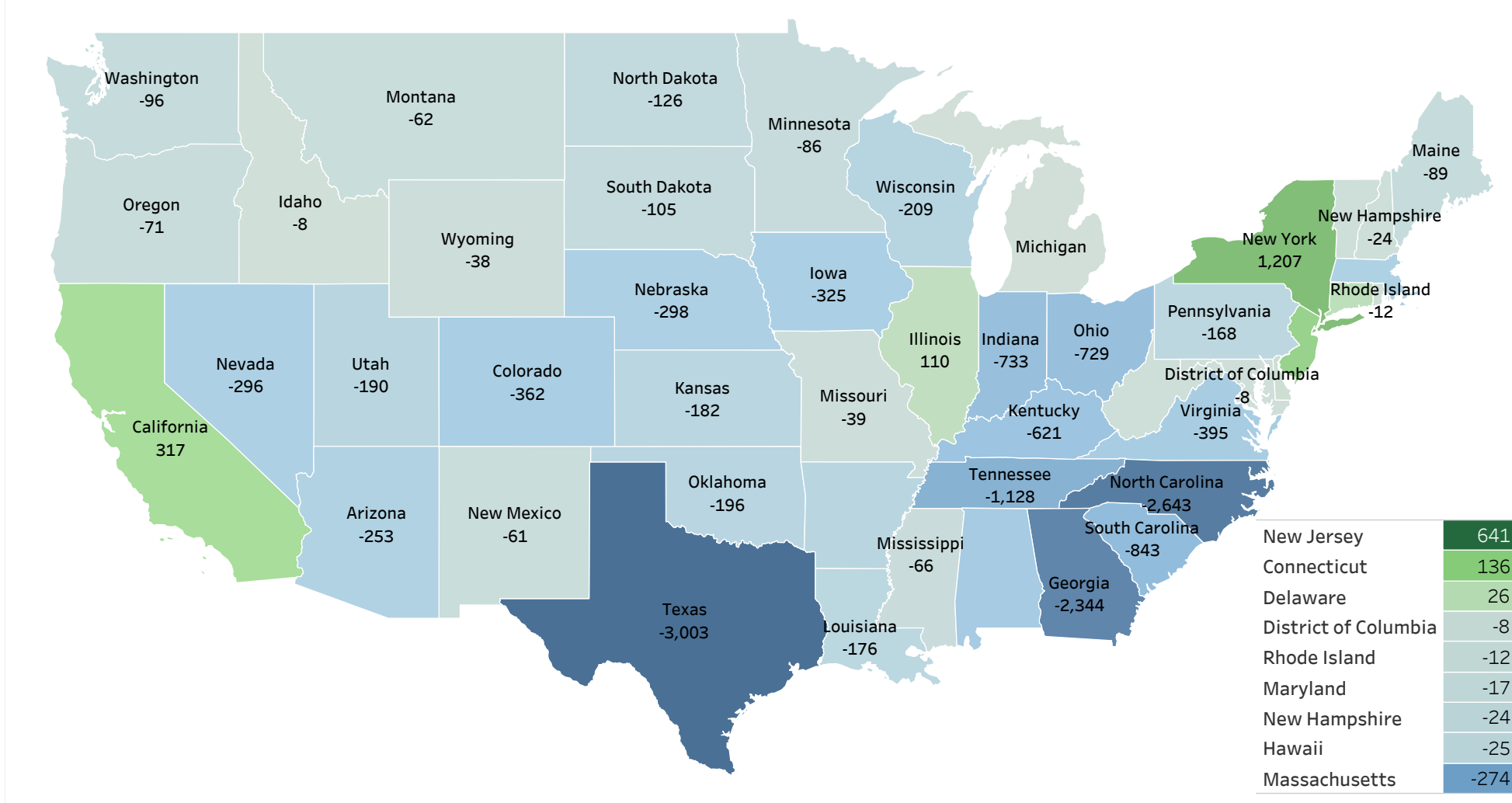


Job Flows to the Miami Metro Area in 2024

Out-of-State Job Inflows to the Miami Metro Area in 2024



Net Job Flows from U.S. States to the Miami Metro Area in 2024



Miami Association of Realtors® analysis of US Census Bureau Job-to-Job flows data. For questions, contact Gay Cororaton, Chief Economist, at gay@miamire.com, or Chris Umpierre, Chief of Communications, at chris@miamire.com.



Net Job Flows to the Miami Metro Area in 2019-2024 by Industry

Net Job Flows to the Miami Metro Area By Industry						
	2019	2020	2021	2022	2023	2024
Health Care and Social Assistance	3,206	4,607	4,226	5,801	4,699	3,026
Public Administration	2,716	2,201	1,154	1,837	3,231	2,923
Professional, Scientific, and Technical Services	4,001	3,576	8,910	8,990	4,503	2,727
Finance and Insurance	2,795	3,846	5,982	5,811	3,326	2,448
Wholesale Trade	2,860	1,613	5,100	4,790	2,933	1,238
Real Estate and Rental and Leasing	1,847	710	1,698	2,209	1,599	1,041
Educational Services	634	-1,053	-122	-56	1,277	902
Construction	1,512	1,461	1,331	1,209	915	684
Manufacturing	1,256	1,479	1,707	1,143	51	454
Management of Companies and Enterprises	392	-105	661	1,109	378	140
Utilities	104	261	173	291	366	81
Other Services (except Public Administration)	-492	-822	96	194	-189	63
Mining, Quarrying, and Oil and Gas Extraction	29	16	52	53	30	46
Transportation and Warehousing	5,683	750	6,854	2,526	-41	2
Information	-250	122	2,610	2,654	708	-36
Arts, Entertainment, and Recreation	-716	-1,337	14	-3	-179	-670
Agriculture, Forestry, Fishing and Hunting	-520	-98	-831	-678	-579	-799
Administrative and Support and Waste Management	-6,491	-2,118	-941	-11,824	-11,340	-5,247
Retail Trade	-10,217	-1,729	-7,681	-10,866	-11,191	-10,511
Accommodation and Food Services	-12,993	-17,902	-9,610	-12,302	-13,161	-12,490
Grand Total	-4,644	-4,522	21,383	2,888	-12,664	-13,978

Note: This tabulation includes in-state and out-of-state job switches into the Miami Metro Area.



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Teresa King Kinney is the association's Chief Executive Officer.

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